



CITY OF ALBANY RACIAL INCLUSIVITY & SOCIAL EQUITY COMMISSION WORKPLAN

Purpose of the Racial Inclusivity & Social Equity (RISE) Commission

The charge of this Commission is to advise the City Council on the citywide priorities of equity, diversity, accountability and inclusivity to address the broad spectrum of intersectional issues across race and social equity within the City of Albany. The RISE Commission shall also seek to develop positive relations through the Commission's regular monthly meetings as a space to facilitate greater respect and understanding between people, offering opportunities for cultural exchange and education, and promote tolerance and mutual respect between all members of the community.

Work Plan Items

- Participate in forthcoming citywide racial equity survey process and provide recommendations to the City Council regarding insight identified in the final report for the racial equity survey.
- Provide recommendations in coordination with other Advisory Bodies towards the implementation of the City's Housing Element, with particular focus on programs to help facilitate increased housing availability for all members of the community, and to work with the City's Community Development Dept on housing equity issues.
- Provide an annual recommendation to the Council on programs or services to be provided with sugar-sweetened beverage tax revenue.
- Provide a draft recommendation of a City Equity Statement.
- Explore the viability and possible benefit of the creation of a City Racial Equity Office and/or a City staff Racial Equity Officer.
- Research options for a read-along program for community members of all ages to participate.