

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-xx

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Accountant	MGMT	07-10-2023	Hourly	\$ 39.3510	\$ 41.3192	\$ 43.3846	\$ 45.5538	\$ 47.8327	\$ 50.2269	
			Monthly	\$ 6,821	\$ 7,162	\$ 7,520	\$ 7,896	\$ 8,291	\$ 8,706	
			Annual	\$ 81,850	\$ 85,944	\$ 90,240	\$ 94,752	\$ 99,492	\$ 104,472	
Accounting Supervisor	MGMT	07-10-2023	Hourly	\$ 47.8328	\$ 50.2269	\$ 52.7365	\$ 55.3731	\$ 58.1423	\$ 61.0500	
			Monthly	\$ 8,291	\$ 8,706	\$ 9,141	\$ 9,598	\$ 10,078	\$ 10,582	
			Annual	\$ 99,492	\$ 104,472	\$ 109,692	\$ 115,176	\$ 120,936	\$ 126,984	
Accounting Technician I	SEIU	10-02-2023	Hourly	\$ 25.0669	\$ 26.3193	\$ 27.6346	\$ 29.0193	\$ 30.4731	\$ 31.9961	
			Monthly	\$ 4,345	\$ 4,562	\$ 4,790	\$ 5,030	\$ 5,282	\$ 5,546	
			Annual	\$ 52,139	\$ 54,744	\$ 57,480	\$ 60,360	\$ 63,384	\$ 66,552	
Accounting Technician II	SEIU	10-02-2023	Hourly	\$ 27.6346	\$ 29.0193	\$ 30.4731	\$ 31.9961	\$ 33.5943	\$ 35.2731	
			Monthly	\$ 4,790	\$ 5,030	\$ 5,282	\$ 5,546	\$ 5,823	\$ 6,114	
			Annual	\$ 57,480	\$ 60,360	\$ 63,384	\$ 66,552	\$ 69,876	\$ 73,368	
Administrative Assistant	SEIU	10-02-2023	Hourly	\$ 30.4828	\$ 32.0078	\$ 33.6058	\$ 35.2846	\$ 37.0500	\$ 38.9019	
			Monthly	\$ 5,284	\$ 5,548	\$ 5,825	\$ 6,116	\$ 6,422	\$ 6,743	
			Annual	\$ 63,404	\$ 66,576	\$ 69,900	\$ 73,392	\$ 77,064	\$ 80,916	
Assistant City Manager	MGMT	07-10-2023	Hourly	\$ 80.5914	\$ 84.6231	\$ 88.8519	\$ 93.2943	\$ 97.9615	\$ 102.8596	
			Monthly	\$ 13,969	\$ 14,668	\$ 15,401	\$ 16,171	\$ 16,980	\$ 17,829	
			Annual	\$ 167,630	\$ 176,016	\$ 184,812	\$ 194,052	\$ 203,760	\$ 213,948	
Assistant Engineer	MGMT	07-10-2023	Hourly	\$ 41.7760	\$ 43.8635	\$ 46.0558	\$ 48.3578	\$ 50.7750	\$ 53.3135	
			Monthly	\$ 7,241	\$ 7,603	\$ 7,983	\$ 8,382	\$ 8,801	\$ 9,241	
			Annual	\$ 86,894	\$ 91,236	\$ 95,796	\$ 100,584	\$ 105,612	\$ 110,892	
Assistant Planner	SEIU	10-02-2023	Hourly	\$ 35.1044	\$ 36.8596	\$ 38.7000	\$ 40.6328	\$ 42.6635	\$ 44.7981	
			Monthly	\$ 6,085	\$ 6,389	\$ 6,708	\$ 7,043	\$ 7,395	\$ 7,765	
			Annual	\$ 73,017	\$ 76,668	\$ 80,496	\$ 84,516	\$ 88,740	\$ 93,180	
Assistant to the City Manager	MGMT	07-10-2023	Hourly	\$ 52.3635	\$ 54.9808	\$ 57.7328	\$ 60.6173	\$ 63.6461	\$ 66.8308	
			Monthly	\$ 9,076	\$ 9,530	\$ 10,007	\$ 10,507	\$ 11,032	\$ 11,584	
			Annual	\$ 108,916	\$ 114,360	\$ 120,084	\$ 126,084	\$ 132,384	\$ 139,008	
Assistant Transportation Planner	SEIU	10-02-2023	Hourly	\$ 35.1044	\$ 36.8596	\$ 38.7000	\$ 40.6328	\$ 42.6635	\$ 44.7981	
			Monthly	\$ 6,085	\$ 6,389	\$ 6,708	\$ 7,043	\$ 7,395	\$ 7,765	
			Annual	\$ 73,017	\$ 76,668	\$ 80,496	\$ 84,516	\$ 88,740	\$ 93,180	
Associate Engineer	MGMT	07-10-2023	Hourly	\$ 46.9198	\$ 49.2635	\$ 51.7269	\$ 54.3115	\$ 57.0289	\$ 59.8789	
			Monthly	\$ 8,133	\$ 8,539	\$ 8,966	\$ 9,414	\$ 9,885	\$ 10,379	
			Annual	\$ 97,593	\$ 102,468	\$ 107,592	\$ 112,968	\$ 118,620	\$ 124,548	
Associate Planner	MGMT	07-10-2023	Hourly	\$ 41.6798	\$ 43.7654	\$ 45.9519	\$ 48.2481	\$ 50.6596	\$ 53.1923	
			Monthly	\$ 7,224	\$ 7,586	\$ 7,965	\$ 8,363	\$ 8,781	\$ 9,220	
			Annual	\$ 86,694	\$ 91,032	\$ 95,580	\$ 100,356	\$ 105,372	\$ 110,640	
Associate Transportation Planner	MGMT	07-10-2023	Hourly	\$ 41.6798	\$ 43.7654	\$ 45.9519	\$ 48.2481	\$ 50.6596	\$ 53.1923	
			Monthly	\$ 7,224	\$ 7,586	\$ 7,965	\$ 8,363	\$ 8,781	\$ 9,220	
			Annual	\$ 86,694	\$ 91,032	\$ 95,580	\$ 100,356	\$ 105,372	\$ 110,640	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-xx

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Building Inspector I	SEIU	10-02-2023	Hourly	\$ 35.1044	\$ 36.8596	\$ 38.7000	\$ 40.6328	\$ 42.6635	\$ 44.7981	
			Monthly	\$ 6,085	\$ 6,389	\$ 6,708	\$ 7,043	\$ 7,395	\$ 7,765	
			Annual	\$ 73,017	\$ 76,668	\$ 80,496	\$ 84,516	\$ 88,740	\$ 93,180	
Building Inspector II	SEIU	10-02-2023	Hourly	\$ 38.7000	\$ 40.6328	\$ 42.6635	\$ 44.7981	\$ 47.0365	\$ 49.3904	
			Monthly	\$ 6,708	\$ 7,043	\$ 7,395	\$ 7,765	\$ 8,153	\$ 8,561	
			Annual	\$ 80,496	\$ 84,516	\$ 88,740	\$ 93,180	\$ 97,836	\$ 102,732	
Building Plans Examiner	MGMT	07-10-2023	Hourly	\$ 41.3659	\$ 43.4365	\$ 45.6058	\$ 47.8846	\$ 50.2789	\$ 52.7943	
			Monthly	\$ 7,170	\$ 7,529	\$ 7,905	\$ 8,300	\$ 8,715	\$ 9,151	
			Annual	\$ 86,041	\$ 90,348	\$ 94,860	\$ 99,600	\$ 104,580	\$ 109,812	
CIP Program Manager	MGMT	07-10-2023	Hourly	\$ 58.9985	\$ 61.9500	\$ 65.0481	\$ 68.3019	\$ 71.7173	\$ 75.3058	
			Monthly	\$ 10,226	\$ 10,738	\$ 11,275	\$ 11,839	\$ 12,431	\$ 13,053	
			Annual	\$ 122,717	\$ 128,856	\$ 135,300	\$ 142,068	\$ 149,172	\$ 156,636	
City Clerk	MGMT	07-10-2023	Hourly	\$ 78.6760	\$ 82.6096	\$ 86.7404	\$ 91.0789	\$ 95.6308	\$ 100.4135	
			Monthly	\$ 13,637	\$ 14,319	\$ 15,035	\$ 15,787	\$ 16,576	\$ 17,405	
			Annual	\$ 163,646	\$ 171,828	\$ 180,420	\$ 189,444	\$ 198,912	\$ 208,860	
City Clerk/Assistant City Manager	MGMT	07-10-2023	Hourly	\$ 80.5914	\$ 84.6231	\$ 88.8519	\$ 93.2943	\$ 97.9615	\$ 102.8596	
			Monthly	\$ 13,969	\$ 14,668	\$ 15,401	\$ 16,171	\$ 16,980	\$ 17,829	
			Annual	\$ 167,630	\$ 176,016	\$ 184,812	\$ 194,052	\$ 203,760	\$ 213,948	
City Manager	MGMT	11-14-2022	Hourly						\$ 116.3806	
			Monthly						\$ 20,173	
			Annual						\$ 242,072	
Community Development Director	MGMT	07-10-2023	Hourly	\$ 78.6760	\$ 82.6096	\$ 86.7404	\$ 91.0789	\$ 95.6308	\$ 100.4135	
			Monthly	\$ 13,637	\$ 14,319	\$ 15,035	\$ 15,787	\$ 16,576	\$ 17,405	
			Annual	\$ 163,646	\$ 171,828	\$ 180,420	\$ 189,444	\$ 198,912	\$ 208,860	
Community Development Technician	SEIU	10-02-2023	Hourly	\$ 31.6053	\$ 33.1846	\$ 34.8461	\$ 36.5885	\$ 38.4173	\$ 40.3385	
			Monthly	\$ 5,478	\$ 5,752	\$ 6,040	\$ 6,342	\$ 6,659	\$ 6,992	
			Annual	\$ 65,739	\$ 69,024	\$ 72,480	\$ 76,104	\$ 79,908	\$ 83,904	
Community Engagement Specialist	MGMT	07-10-2023	Hourly	\$ 30.7505	\$ 32.2904	\$ 33.9058	\$ 35.6019	\$ 37.3846	\$ 39.2539	
			Monthly	\$ 5,330	\$ 5,597	\$ 5,877	\$ 6,171	\$ 6,480	\$ 6,804	
			Annual	\$ 63,961	\$ 67,164	\$ 70,524	\$ 74,052	\$ 77,760	\$ 81,648	
Council Member	ELECT	12-15-2010	Monthly	\$300.00						
Deputy City Clerk	MGMT	07-10-2023	Hourly	\$ 35.9578	\$ 37.7539	\$ 39.6404	\$ 41.6250	\$ 43.7078	\$ 45.8943	
			Monthly	\$ 6,233	\$ 6,544	\$ 6,871	\$ 7,215	\$ 7,576	\$ 7,955	
			Annual	\$ 74,792	\$ 78,528	\$ 82,452	\$ 86,580	\$ 90,912	\$ 95,460	
Executive Assistant	MGMT	07-10-2023	Hourly	\$ 31.4596	\$ 33.0346	\$ 34.6846	\$ 36.4211	\$ 38.2443	\$ 40.1539	
			Monthly	\$ 5,453	\$ 5,726	\$ 6,012	\$ 6,313	\$ 6,629	\$ 6,960	
			Annual	\$ 65,436	\$ 68,712	\$ 72,144	\$ 75,756	\$ 79,548	\$ 83,520	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-xx

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Finance and Administrative Services Director	MGMT	07-10-2023	Hourly	\$ 78.6760	\$ 82.6096	\$ 86.7404	\$ 91.0789	\$ 95.6308	\$ 100.4135	
			Monthly	\$ 13,637	\$ 14,319	\$ 15,035	\$ 15,787	\$ 16,576	\$ 17,405	
			Annual	\$ 163,646	\$ 171,828	\$ 180,420	\$ 189,444	\$ 198,912	\$ 208,860	
Finance Director	MGMT	07-10-2023	Hourly	\$ 78.6760	\$ 82.6096	\$ 86.7404	\$ 91.0789	\$ 95.6308	\$ 100.4135	
			Monthly	\$ 13,637	\$ 14,319	\$ 15,035	\$ 15,787	\$ 16,576	\$ 17,405	
			Annual	\$ 163,646	\$ 171,828	\$ 180,420	\$ 189,444	\$ 198,912	\$ 208,860	
Financial Analyst	MGMT	07-10-2023	Hourly	\$ 39.3519	\$ 41.3193	\$ 43.3846	\$ 45.5539	\$ 47.8328	\$ 50.2269	
			Monthly	\$ 6,821	\$ 7,162	\$ 7,520	\$ 7,896	\$ 8,291	\$ 8,706	
			Annual	\$ 81,852	\$ 85,944	\$ 90,240	\$ 94,752	\$ 99,492	\$ 104,472	
Financial Coordinator	MGMT	07-10-2023	Hourly	\$ 35.6923	\$ 37.4769	\$ 39.3519	\$ 41.3193	\$ 43.3846	\$ 45.5539	
			Monthly	\$ 6,187	\$ 6,496	\$ 6,821	\$ 7,162	\$ 7,520	\$ 7,896	
			Annual	\$ 74,240	\$ 77,952	\$ 81,852	\$ 85,944	\$ 90,240	\$ 94,752	
Finance Manager	MGMT	07-10-2023	Hourly	\$ 58.6073	\$ 61.5404	\$ 64.6154	\$ 67.8461	\$ 71.2385	\$ 74.7981	
			Monthly	\$ 10,159	\$ 10,667	\$ 11,200	\$ 11,760	\$ 12,348	\$ 12,965	
			Annual	\$ 121,903	\$ 128,004	\$ 134,400	\$ 141,120	\$ 148,176	\$ 155,580	
Finance Supervisor	MGMT	07-10-2023	Hourly	\$ 44.9909	\$ 47.2385	\$ 49.5981	\$ 52.0789	\$ 54.6808	\$ 57.4154	
			Monthly	\$ 7,798	\$ 8,188	\$ 8,597	\$ 9,027	\$ 9,478	\$ 9,952	
			Annual	\$ 93,581	\$ 98,256	\$ 103,164	\$ 108,324	\$ 113,736	\$ 119,424	
Fire Captain	AFFA	07-10-2023	Hourly	\$ 42.8406	\$ 44.9835	\$ 47.2335	\$ 49.5948	\$ 52.0755	\$ 54.6799	\$ 57.4121
			Monthly	\$ 10,396	\$ 10,916	\$ 11,462	\$ 12,035	\$ 12,637	\$ 13,269	\$ 13,932
			Annual	\$ 124,752	\$ 130,992	\$ 137,544	\$ 144,420	\$ 151,644	\$ 159,228	\$ 167,184
Fire Chief	UNSFT	07-10-2023	Hourly	\$ 85.9548	\$ 90.2539	\$ 94.7654	\$ 99.5019	\$ 104.4750	\$ 109.6961	
			Monthly	\$ 14,899	\$ 15,644	\$ 16,426	\$ 17,247	\$ 18,109	\$ 19,014	
			Annual	\$ 178,786	\$ 187,728	\$ 197,112	\$ 206,964	\$ 217,308	\$ 228,168	
Fire Engineer	AFFA	07-10-2023	Hourly	\$ 35.2418	\$ 37.0055	\$ 38.8558	\$ 40.8008	\$ 42.8406	\$ 44.9835	\$ 47.2335
			Monthly	\$ 8,552	\$ 8,980	\$ 9,429	\$ 9,901	\$ 10,396	\$ 10,916	\$ 11,462
			Annual	\$ 102,624	\$ 107,760	\$ 113,148	\$ 118,812	\$ 124,752	\$ 130,992	\$ 137,544
Fire Fighter	AFFA	07-10-2023	Hourly	\$ 31.9615	\$ 33.5604	\$ 35.2418	\$ 37.0055	\$ 38.8599	\$ 40.8049	\$ 42.8448
			Monthly	\$ 7,756	\$ 8,144	\$ 8,552	\$ 8,980	\$ 9,430	\$ 9,902	\$ 10,397
			Annual	\$ 93,072	\$ 97,728	\$ 102,624	\$ 107,760	\$ 113,160	\$ 118,824	\$ 124,764
Fire Inspector	MGMT	07-10-2023	Hourly	\$ 39.5698	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039	
			Monthly	\$ 6,859	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754	
			Annual	\$ 82,305	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048	
Fire Lieutenant	AFFA	07-10-2023	Hourly	\$ 38.8558	\$ 40.8008	\$ 42.8406	\$ 44.9835	\$ 47.2335	\$ 49.5948	\$ 52.0755
			Monthly	\$ 9,429	\$ 9,901	\$ 10,396	\$ 10,916	\$ 11,462	\$ 12,035	\$ 12,637
			Annual	\$ 113,148	\$ 118,812	\$ 124,752	\$ 130,992	\$ 137,544	\$ 144,420	\$ 151,644
Human Resources Analyst	MGMT	07-10-2023	Hourly	\$ 41.6159	\$ 43.6961	\$ 45.8828	\$ 48.1789	\$ 50.5904	\$ 53.1173	
			Monthly	\$ 7,213	\$ 7,574	\$ 7,953	\$ 8,351	\$ 8,769	\$ 9,207	
			Annual	\$ 86,561	\$ 90,888	\$ 95,436	\$ 100,212	\$ 105,228	\$ 110,484	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-xx

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Human Resources Director	MGMT	07-10-2023	Hourly	\$ 78.6760	\$ 82.6096	\$ 86.7404	\$ 91.0789	\$ 95.6308	\$ 100.4135	
			Monthly	\$ 13,637	\$ 14,319	\$ 15,035	\$ 15,787	\$ 16,576	\$ 17,405	
			Annual	\$ 163,646	\$ 171,828	\$ 180,420	\$ 189,444	\$ 198,912	\$ 208,860	
Human Resources Manager	MGMT	11-14-2022	Hourly	\$ 57.4206	\$ 60.2943	\$ 63.3115	\$ 66.4789	\$ 69.8019	\$ 73.2923	
			Monthly	\$ 9,953	\$ 10,451	\$ 10,974	\$ 11,523	\$ 12,099	\$ 12,704	
			Annual	\$ 119,435	\$ 125,412	\$ 131,688	\$ 138,276	\$ 145,188	\$ 152,448	
Human Resources Technician	MGMT	07-10-2023	Hourly	\$ 29.9765	\$ 31.4769	\$ 33.0519	\$ 34.7019	\$ 36.4385	\$ 38.2615	
			Monthly	\$ 5,196	\$ 5,456	\$ 5,729	\$ 6,015	\$ 6,316	\$ 6,632	
			Annual	\$ 62,351	\$ 65,472	\$ 68,748	\$ 72,180	\$ 75,792	\$ 79,584	
Information Technology Analyst	MGMT	07-10-2023	Hourly	\$ 40.5341	\$ 42.5596	\$ 44.6885	\$ 46.9211	\$ 49.2693	\$ 51.7328	
			Monthly	\$ 7,026	\$ 7,377	\$ 7,746	\$ 8,133	\$ 8,540	\$ 8,967	
			Annual	\$ 84,311	\$ 88,524	\$ 92,952	\$ 97,596	\$ 102,480	\$ 107,604	
Information Technology Manager	MGMT	07-10-2023	Hourly	\$ 56.9360	\$ 59.7808	\$ 62.7693	\$ 65.9078	\$ 69.2019	\$ 72.6635	
			Monthly	\$ 9,869	\$ 10,362	\$ 10,880	\$ 11,424	\$ 11,995	\$ 12,595	
			Annual	\$ 118,427	\$ 124,344	\$ 130,560	\$ 137,088	\$ 143,940	\$ 151,140	
Lead Maintenance Worker	SEIU	10-02-2023	Hourly	\$ 29.2169	\$ 30.6750	\$ 32.2096	\$ 33.8193	\$ 35.5096	\$ 37.2865	
			Monthly	\$ 5,064	\$ 5,317	\$ 5,583	\$ 5,862	\$ 6,155	\$ 6,463	
			Annual	\$ 60,771	\$ 63,804	\$ 66,996	\$ 70,344	\$ 73,860	\$ 77,556	
Maintenance Worker I	SEIU	10-02-2023	Hourly	\$ 25.0250	\$ 26.2789	\$ 27.5943	\$ 28.9731	\$ 30.4211	\$ 31.9443	
			Monthly	\$ 4,338	\$ 4,555	\$ 4,783	\$ 5,022	\$ 5,273	\$ 5,537	
			Annual	\$ 52,052	\$ 54,660	\$ 57,396	\$ 60,264	\$ 63,276	\$ 66,444	
Maintenance Worker II	SEIU	10-02-2023	Hourly	\$ 27.2943	\$ 28.6615	\$ 30.0923	\$ 31.5981	\$ 33.1789	\$ 34.8404	
			Monthly	\$ 4,731	\$ 4,968	\$ 5,216	\$ 5,477	\$ 5,751	\$ 6,039	
			Annual	\$ 56,772	\$ 59,616	\$ 62,592	\$ 65,724	\$ 69,012	\$ 72,468	
Management Analyst	MGMT	07-10-2023	Hourly	\$ 39.7760	\$ 41.7635	\$ 43.8519	\$ 46.0443	\$ 48.3461	\$ 50.7635	
			Monthly	\$ 6,895	\$ 7,239	\$ 7,601	\$ 7,981	\$ 8,380	\$ 8,799	
			Annual	\$ 82,734	\$ 86,868	\$ 91,212	\$ 95,772	\$ 100,560	\$ 105,588	
Media & Communications Manager	MGMT	07-10-2023	Hourly	\$ 53.7245	\$ 56.4115	\$ 59.2328	\$ 62.1923	\$ 65.3019	\$ 68.5673	
			Monthly	\$ 9,312	\$ 9,778	\$ 10,267	\$ 10,780	\$ 11,319	\$ 11,885	
			Annual	\$ 111,747	\$ 117,336	\$ 123,204	\$ 129,360	\$ 135,828	\$ 142,620	
Neighborhood Services Manager	MGMT	11-14-2022	Hourly	\$ 51.5438	\$ 54.1211	\$ 56.8269	\$ 59.6711	\$ 62.6539	\$ 65.7865	
			Monthly	\$ 8,934	\$ 9,381	\$ 9,850	\$ 10,343	\$ 10,860	\$ 11,403	
			Annual	\$ 107,211	\$ 112,572	\$ 118,200	\$ 124,116	\$ 130,320	\$ 136,836	
Office Assistant I	SEIU	10-02-2023	Hourly	\$ 20.5948	\$ 21.6231	\$ 22.7078	\$ 23.8443	\$ 25.0385	\$ 26.2904	
			Monthly	\$ 3,570	\$ 3,748	\$ 3,936	\$ 4,133	\$ 4,340	\$ 4,557	
			Annual	\$ 42,837	\$ 44,976	\$ 47,232	\$ 49,596	\$ 52,080	\$ 54,684	
Office Assistant II	SEIU	10-02-2023	Hourly	\$ 22.7078	\$ 23.8443	\$ 25.0385	\$ 26.2904	\$ 27.6058	\$ 28.9846	
			Monthly	\$ 3,936	\$ 4,133	\$ 4,340	\$ 4,557	\$ 4,785	\$ 5,024	
			Annual	\$ 47,232	\$ 49,596	\$ 52,080	\$ 54,684	\$ 57,420	\$ 60,288	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-xx

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Payroll Technician	SEIU	10-02-2023	Hourly	\$ 30.4706	\$ 31.9961	\$ 33.5943	\$ 35.2731	\$ 37.0385	\$ 38.8904	
			Monthly	\$ 5,282	\$ 5,546	\$ 5,823	\$ 6,114	\$ 6,420	\$ 6,741	
			Annual	\$ 63,379	\$ 66,552	\$ 69,876	\$ 73,368	\$ 77,040	\$ 80,892	
Planning Manager	MGMT	07-10-2023	Hourly	\$ 60.1394	\$ 63.1443	\$ 66.3000	\$ 69.6173	\$ 73.0961	\$ 76.7539	
			Monthly	\$ 10,424	\$ 10,945	\$ 11,492	\$ 12,067	\$ 12,670	\$ 13,304	
			Annual	\$ 125,090	\$ 131,340	\$ 137,904	\$ 144,804	\$ 152,040	\$ 159,648	
Police Administrative Specialist	SEIU	10-02-2023	Hourly	\$ 32.9010	\$ 34.5461	\$ 36.2711	\$ 38.0828	\$ 39.9865	\$ 41.9885	
			Monthly	\$ 5,703	\$ 5,988	\$ 6,287	\$ 6,601	\$ 6,931	\$ 7,278	
			Annual	\$ 68,434	\$ 71,856	\$ 75,444	\$ 79,212	\$ 83,172	\$ 87,336	
Police Chief	UNSFT	07-10-2023	Hourly	\$ 85.9548	\$ 90.2539	\$ 94.7654	\$ 99.5019	\$ 104.4750	\$ 109.6961	
			Monthly	\$ 14,899	\$ 15,644	\$ 16,426	\$ 17,247	\$ 18,109	\$ 19,014	
			Annual	\$ 178,786	\$ 187,728	\$ 197,112	\$ 206,964	\$ 217,308	\$ 228,168	
Police Lieutenant	APOA	11-14-2022	Hourly	\$ 68.9904	\$ 72.4385	\$ 76.0615	\$ 79.8635	\$ 83.8558	\$ 88.0500	\$ 92.4519
			Monthly	\$ 11,958	\$ 12,556	\$ 13,184	\$ 13,843	\$ 14,535	\$ 15,262	\$ 16,025
			Annual	\$ 143,500	\$ 150,672	\$ 158,208	\$ 166,116	\$ 174,420	\$ 183,144	\$ 192,300
Police Officer	APOA	11-14-2022	Hourly	\$ 46.3443	\$ 48.6635	\$ 51.0981	\$ 53.6539	\$ 56.3365	\$ 59.1519	\$ 62.1115
			Monthly	\$ 8,033	\$ 8,435	\$ 8,857	\$ 9,300	\$ 9,765	\$ 10,253	\$ 10,766
			Annual	\$ 96,396	\$ 101,220	\$ 106,284	\$ 111,600	\$ 117,180	\$ 123,036	\$ 129,192
Police Records Assistant	SEIU	10-02-2023	Hourly	\$ 27.6404	\$ 29.0250	\$ 30.4789	\$ 32.0019	\$ 33.6000	\$ 35.2789	
			Monthly	\$ 4,791	\$ 5,031	\$ 5,283	\$ 5,547	\$ 5,824	\$ 6,115	
			Annual	\$ 57,492	\$ 60,372	\$ 63,396	\$ 66,564	\$ 69,888	\$ 73,380	
Police Records Specialist	SEIU	10-02-2023	Hourly	\$ 30.3990	\$ 31.9154	\$ 33.5135	\$ 35.1865	\$ 36.9461	\$ 38.7923	
			Monthly	\$ 5,269	\$ 5,532	\$ 5,809	\$ 6,099	\$ 6,404	\$ 6,724	
			Annual	\$ 63,230	\$ 66,384	\$ 69,708	\$ 73,188	\$ 76,848	\$ 80,688	
Police Sergeant	APOA	11-14-2022	Hourly	\$ 54.7048	\$ 57.4385	\$ 60.3115	\$ 63.3289	\$ 66.4961	\$ 69.8193	\$ 73.3096
			Monthly	\$ 9,482	\$ 9,956	\$ 10,454	\$ 10,977	\$ 11,526	\$ 12,102	\$ 12,707
			Annual	\$ 113,786	\$ 119,472	\$ 125,448	\$ 131,724	\$ 138,312	\$ 145,224	\$ 152,484
Police Services Technician I	APOA	11-14-2022	Hourly	\$ 27.9943	\$ 29.3943	\$ 30.8654	\$ 32.4115	\$ 34.0328	\$ 35.7346	\$ 37.5231
			Monthly	\$ 4,852	\$ 5,095	\$ 5,350	\$ 5,618	\$ 5,899	\$ 6,194	\$ 6,504
			Annual	\$ 58,228	\$ 61,140	\$ 64,200	\$ 67,416	\$ 70,788	\$ 74,328	\$ 78,048
Police Services Technician II	APOA	11-14-2022	Hourly	\$ 31.0664	\$ 32.6193	\$ 34.2519	\$ 35.9654	\$ 37.7654	\$ 39.6519	\$ 41.6365
			Monthly	\$ 5,385	\$ 5,654	\$ 5,937	\$ 6,234	\$ 6,546	\$ 6,873	\$ 7,217
			Annual	\$ 64,618	\$ 67,848	\$ 71,244	\$ 74,808	\$ 78,552	\$ 82,476	\$ 86,604
Program Manager	MGMT	11-14-2022	Hourly	\$ 51.5438	\$ 54.1211	\$ 56.8269	\$ 59.6711	\$ 62.6539	\$ 65.7865	
			Monthly	\$ 8,934	\$ 9,381	\$ 9,850	\$ 10,343	\$ 10,860	\$ 11,403	
			Annual	\$ 107,211	\$ 112,572	\$ 118,200	\$ 124,116	\$ 130,320	\$ 136,836	
Project Manager	MGMT	07-10-2023	Hourly	\$ 46.9198	\$ 49.2635	\$ 51.7269	\$ 54.3115	\$ 57.0289	\$ 59.8789	
			Monthly	\$ 8,133	\$ 8,539	\$ 8,966	\$ 9,414	\$ 9,885	\$ 10,379	
			Annual	\$ 97,593	\$ 102,468	\$ 107,592	\$ 112,968	\$ 118,620	\$ 124,548	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-xx

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Public Safety Dispatcher	APOA	11-14-2022	Hourly	\$ 34.4774	\$ 36.2019	\$ 38.0135	\$ 39.9115	\$ 41.9078	\$ 44.0019	\$ 46.2000
			Monthly	\$ 5,976	\$ 6,275	\$ 6,589	\$ 6,918	\$ 7,264	\$ 7,627	\$ 8,008
			Annual	\$ 71,713	\$ 75,300	\$ 79,068	\$ 83,016	\$ 87,168	\$ 91,524	\$ 96,096
Public Works Director/City Engineer	MGMT	07-10-2023	Hourly	\$ 78.6760	\$ 82.6096	\$ 86.7404	\$ 91.0789	\$ 95.6308	\$ 100.4135	
			Monthly	\$ 13,637	\$ 14,319	\$ 15,035	\$ 15,787	\$ 16,576	\$ 17,405	
			Annual	\$ 163,646	\$ 171,828	\$ 180,420	\$ 189,444	\$ 198,912	\$ 208,860	
Public Works Manager	MGMT	07-10-2023	Hourly	\$ 57.4586	\$ 60.3346	\$ 63.3519	\$ 66.5193	\$ 69.8481	\$ 73.3385	
			Monthly	\$ 9,960	\$ 10,458	\$ 10,981	\$ 11,530	\$ 12,107	\$ 12,712	
			Annual	\$ 119,514	\$ 125,496	\$ 131,772	\$ 138,360	\$ 145,284	\$ 152,544	
Recreation & Community Services Director	MGMT	07-10-2023	Hourly	\$ 78.6760	\$ 82.6096	\$ 86.7404	\$ 91.0789	\$ 95.6308	\$ 100.4135	
			Monthly	\$ 13,637	\$ 14,319	\$ 15,035	\$ 15,787	\$ 16,576	\$ 17,405	
			Annual	\$ 163,646	\$ 171,828	\$ 180,420	\$ 189,444	\$ 198,912	\$ 208,860	
Recreation & Community Services Manager	MGMT	11-14-2022	Hourly	\$ 57.4206	\$ 60.2943	\$ 63.3115	\$ 66.4789	\$ 69.8019	\$ 73.2923	
			Monthly	\$ 9,953	\$ 10,451	\$ 10,974	\$ 11,523	\$ 12,099	\$ 12,704	
			Annual	\$ 119,435	\$ 125,412	\$ 131,688	\$ 138,276	\$ 145,188	\$ 152,448	
Recreation Coordinator I	SEIU	10-02-2023	Hourly	\$ 21.9260	\$ 23.0250	\$ 24.1789	\$ 25.3904	\$ 26.6596	\$ 27.9923	
			Monthly	\$ 3,801	\$ 3,991	\$ 4,191	\$ 4,401	\$ 4,621	\$ 4,852	
			Annual	\$ 45,606	\$ 47,892	\$ 50,292	\$ 52,812	\$ 55,452	\$ 58,224	
Recreation Coordinator II	SEIU	10-02-2023	Hourly	\$ 25.8135	\$ 27.1039	\$ 28.4596	\$ 29.8846	\$ 31.3789	\$ 32.9481	
			Monthly	\$ 4,474	\$ 4,698	\$ 4,933	\$ 5,180	\$ 5,439	\$ 5,711	
			Annual	\$ 53,692	\$ 56,376	\$ 59,196	\$ 62,160	\$ 65,268	\$ 68,532	
Recreation Supervisor	MGMT	07-10-2023	Hourly	\$ 37.6711	\$ 39.5539	\$ 41.5328	\$ 43.6096	\$ 45.7904	\$ 48.0808	
			Monthly	\$ 6,530	\$ 6,856	\$ 7,199	\$ 7,559	\$ 7,937	\$ 8,334	
			Annual	\$ 78,356	\$ 82,272	\$ 86,388	\$ 90,708	\$ 95,244	\$ 100,008	
Senior & Human Services Manager	MGMT	07-10-2023	Hourly	\$ 57.4206	\$ 60.2943	\$ 63.3115	\$ 66.4789	\$ 69.8019	\$ 73.2923	
			Monthly	\$ 9,953	\$ 10,451	\$ 10,974	\$ 11,523	\$ 12,099	\$ 12,704	
			Annual	\$ 119,435	\$ 125,412	\$ 131,688	\$ 138,276	\$ 145,188	\$ 152,448	
Senior Accountant	MGMT	07-10-2023	Hourly	\$ 43.3846	\$ 45.5539	\$ 47.8328	\$ 50.2269	\$ 52.7365	\$ 55.3731	
			Monthly	\$ 7,520	\$ 7,896	\$ 8,291	\$ 8,706	\$ 9,141	\$ 9,598	
			Annual	\$ 90,240	\$ 94,752	\$ 99,492	\$ 104,472	\$ 109,692	\$ 115,176	
Senior Engineer	MGMT	07-10-2023	Hourly	\$ 58.9985	\$ 61.9500	\$ 65.0481	\$ 68.3019	\$ 71.7173	\$ 75.3058	
			Monthly	\$ 10,226	\$ 10,738	\$ 11,275	\$ 11,839	\$ 12,431	\$ 13,053	
			Annual	\$ 122,717	\$ 128,856	\$ 135,300	\$ 142,068	\$ 149,172	\$ 156,636	
Senior Planner	MGMT	07-10-2023	Hourly	\$ 47.7615	\$ 50.1519	\$ 52.6615	\$ 55.2923	\$ 58.0558	\$ 60.9578	
			Monthly	\$ 8,279	\$ 8,693	\$ 9,128	\$ 9,584	\$ 10,063	\$ 10,566	
			Annual	\$ 99,344	\$ 104,316	\$ 109,536	\$ 115,008	\$ 120,756	\$ 126,792	
Senior Recreation Supervisor	MGMT	07-10-2023	Hourly	\$ 45.1231	\$ 47.3769	\$ 49.7481	\$ 52.2346	\$ 54.8481	\$ 57.5885	
			Monthly	\$ 7,821	\$ 8,212	\$ 8,623	\$ 9,054	\$ 9,507	\$ 9,982	
			Annual	\$ 93,856	\$ 98,544	\$ 103,476	\$ 108,648	\$ 114,084	\$ 119,784	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2023-xx

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Senior Van Driver	SEIU	10-02-2023	Hourly	\$ 17.4808	\$ 18.3578	\$ 19.2750	\$ 20.2385	\$ 21.2481	\$ 22.3096	
			Monthly	\$ 3,030	\$ 3,182	\$ 3,341	\$ 3,508	\$ 3,683	\$ 3,867	
			Annual	\$ 36,360	\$ 38,184	\$ 40,092	\$ 42,096	\$ 44,196	\$ 46,404	
Urban Forestry Coordinator	MGMT	07-10-2023	Hourly	\$ 39.2784	\$ 41.2443	\$ 43.3039	\$ 45.4673	\$ 47.7404	\$ 50.1289	
			Monthly	\$ 6,808	\$ 7,149	\$ 7,506	\$ 7,881	\$ 8,275	\$ 8,689	
			Annual	\$ 81,699	\$ 85,788	\$ 90,072	\$ 94,572	\$ 99,300	\$ 104,268	

Notes to the Salary Schedule

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.