

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Meeting of December 13, 2022

**ITEM: RATIFICATION OF TENTATIVE AGREEMENT BETWEEN SERVICE
EMPLOYEES INTERNATIONAL UNION AND THE ALBANY UNIFIED
SCHOOL DISTRICT – 2022-2023**

PREPARED BY: MARINA GONZALEZ, CHIEF HUMAN RESOURCES OFFICER

TYPE OF ITEM: REVIEW AND ACTION

PURPOSE:

The purpose of this item is for the Board of Trustees to approve the ratification of the Tentative Agreement between Service Employees International Union (SEIU) the Albany Unified School District (AUSD) for 2022-2023.

BACKGROUND INFORMATION:

The District and SEIU started negotiations in November 2022. On November 14, 2022, representatives for the District and SEIU reached a Tentative Agreement to resolve bargaining for the 2022-2023 year.

To meet the financial obligations resulting from this agreement, the District released \$1,800,000 from previously committed funds. ([See June 28, 2022 Regular Board Meeting, Item 13-D.](#)) Resolution 2022-23-08 to release the funds is included.

DETAILS:

Under the terms of the agreement the parties have agreed: for the 2022-2023 school year the District will place a nine and one-half percent (9.5%) general compensation increase on the salary schedule effective July 1, 2022.

In addition, there is new contract language in Article 1 – Agreement, Article 8 – Wages and Salary Schedule Provisions, Article 12 – Holidays, Article 14 – Leaves, Article 16 – Evaluations, Article 17 – Disciplinary Action, Article 19 – Severability, and Article 20 – Duration.

FINANCIAL INFORMATION:

YEAR 1: \$155,306

YEAR 2: \$158,106

YEAR 3: \$160,948

STRATEGIC OBJECTIVES ADDRESSED:



Objective #3: *Communicate and Lead Together. Goal: All stakeholders will collaborate and communicate about decisions that guide the sites and district.*

RECOMMENDATION: REVIEW AND APPROVE THE RATIFICATION OF TENTATIVE AGREEMENT BETWEEN SERVICE EMPLOYEES INTERNATIONAL UNION AND THE ALBANY UNIFIED SCHOOL DISTRICT – 2022-2023