

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Meeting of August 16, 2022

ITEM: PROVISIONAL INTERNSHIP PERMIT

PREPARED BY: MARINA GONZALEZ, CHIEF HUMAN RESOURCES OFFICER

TYPE OF ITEM: REVIEW AND ACTION

PURPOSE: The purpose of this item is for the Governing Board to approve the Provisional Internship Permit for elementary.

BACKGROUND INFORMATION:

The Provisional Internship Permit (PIP), allows an employing agency to fill an immediate staffing need by hiring an individual who has not yet met the subject matter competence requirement needed to enter an intern program. Holders of the PIP are restricted to service with the employing agency requesting the permit.

To qualify for the PIP, the district must show that it has conducted a diligent search for a suitable credentialed teacher through job announcements, college and university contacts, and internet job advertisements. The district must also provide orientation, guidance and assistance during the valid period of the PIP to the permit holder. The Human Resources staff will continue to work with the permit holder to provide assistance in meeting subject-matter competence as needed and will apprise the individual of the steps required to earn a credential in California..

DETAILS:

Fiona Rhea has been recommended to work as Elementary 2nd Grade Teacher. Her assignment is for .40 FTE, serving elementary students at Cornell Elementary

Ms. Fiona Rhea has six years of experience as a substitute teacher and as a temporary elementary school teacher for Albany Unified School District. Ms. Rhea has enrolled in a teaching credential program.

STRATEGIC OBJECTIVES ADDRESSED:



***Objective #1:** Assess and Increase Academic Success. **Goal:** We will provide a comprehensive educational experience with expanded opportunities for engagement, assessment, and academic growth so that all students will achieve their fullest potential.*

RECOMMENDATION: APPROVE THE PROVISIONAL INTERNSHIP PERMIT