

CITY OF ALBANY SALARY SCHEDULE
FY 2021-22 and FY 2022-23
Adopted: Reso 2021-60. Revised: Reso. 2021-xx

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Accountant	MGMT	02-10-2020	Hourly	\$ 35.9654	\$ 37.7654	\$ 39.6519	\$ 41.6365	\$ 43.7192		
			Monthly	\$ 6,234	\$ 6,546	\$ 6,873	\$ 7,217	\$ 7,578		
			Annual	\$ 74,808	\$ 78,552	\$ 82,476	\$ 86,604	\$ 90,936		
Accounting Supervisor	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Accounting Technician I	SEIU	07-12-2021	Hourly	\$ 22.6096	\$ 23.7404	\$ 24.9289	\$ 26.1750	\$ 27.4846	\$ 28.8578	
			Monthly	\$ 3,919	\$ 4,115	\$ 4,321	\$ 4,537	\$ 4,764	\$ 5,002	
			Annual	\$ 47,028	\$ 49,380	\$ 51,852	\$ 54,444	\$ 57,168	\$ 60,024	
Accounting Technician II	SEIU	07-12-2021	Hourly	\$ 24.9289	\$ 26.1750	\$ 27.4846	\$ 28.8578	\$ 30.3000	\$ 31.8173	
			Monthly	\$ 4,321	\$ 4,537	\$ 4,764	\$ 5,002	\$ 5,252	\$ 5,515	
			Annual	\$ 51,852	\$ 54,444	\$ 57,168	\$ 60,024	\$ 63,024	\$ 66,180	
Administrative Assistant	SEIU	07-12-2021	Hourly	\$ 27.4904	\$ 28.8635	\$ 30.3058	\$ 31.8231	\$ 33.4154	\$ 35.0885	
			Monthly	\$ 4,765	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792	\$ 6,082	
			Annual	\$ 57,180	\$ 60,036	\$ 63,036	\$ 66,192	\$ 69,504	\$ 72,984	
Assistant City Manager	MGMT	02-10-2020	Hourly	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443	\$ 87.4039		
			Monthly	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429	\$ 15,150		
			Annual	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148	\$ 181,800		
Assistant Engineer	MGMT	02-10-2020	Hourly	\$ 38.4289	\$ 40.3500	\$ 42.3693	\$ 44.4865	\$ 46.7135		
			Monthly	\$ 6,661	\$ 6,994	\$ 7,344	\$ 7,711	\$ 8,097		
			Annual	\$ 79,932	\$ 83,928	\$ 88,128	\$ 92,532	\$ 97,164		
Assistant Planner	SEIU	07-12-2021	Hourly	\$ 31.6615	\$ 33.2423	\$ 34.9039	\$ 36.6519	\$ 38.4865	\$ 40.4135	
			Monthly	\$ 5,488	\$ 5,762	\$ 6,050	\$ 6,353	\$ 6,671	\$ 7,005	
			Annual	\$ 65,856	\$ 69,144	\$ 72,600	\$ 76,236	\$ 80,052	\$ 84,060	
Assistant to the City Manager	MGMT	02-10-2020	Hourly	\$ 49.3558	\$ 51.8250	\$ 54.4154	\$ 57.1385	\$ 59.9943		
			Monthly	\$ 8,555	\$ 8,983	\$ 9,432	\$ 9,904	\$ 10,399		
			Annual	\$ 102,660	\$ 107,796	\$ 113,184	\$ 118,848	\$ 124,788		
Assistant Transportation Planner	SEIU	07-12-2021	Hourly	\$ 31.6615	\$ 33.2423	\$ 34.9039	\$ 36.6519	\$ 38.4865	\$ 40.4135	
			Monthly	\$ 5,488	\$ 5,762	\$ 6,050	\$ 6,353	\$ 6,671	\$ 7,005	
			Annual	\$ 65,856	\$ 69,144	\$ 72,600	\$ 76,236	\$ 80,052	\$ 84,060	
Associate Engineer	MGMT	02-10-2020	Hourly	\$ 43.6443	\$ 45.8250	\$ 48.1154	\$ 50.5211	\$ 53.0481		
			Monthly	\$ 7,565	\$ 7,943	\$ 8,340	\$ 8,757	\$ 9,195		
			Annual	\$ 90,780	\$ 95,316	\$ 100,080	\$ 105,084	\$ 110,340		

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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Associate Planner	MGMT	02-10-2020	Hourly	\$ 38.3308	\$ 40.2461	\$ 42.2596	\$ 44.3711	\$ 46.5923		
			Monthly	\$ 6,644	\$ 6,976	\$ 7,325	\$ 7,691	\$ 8,076		
			Annual	\$ 79,728	\$ 83,712	\$ 87,900	\$ 92,292	\$ 96,912		
Associate Transportation Planner	MGMT	02-10-2020	Hourly	\$ 38.3308	\$ 40.2461	\$ 42.2596	\$ 44.3711	\$ 46.5923		
			Monthly	\$ 6,644	\$ 6,976	\$ 7,325	\$ 7,691	\$ 8,076		
			Annual	\$ 79,728	\$ 83,712	\$ 87,900	\$ 92,292	\$ 96,912		
Building Inspector I	SEIU	07-12-2021	Hourly	\$ 31.6615	\$ 33.2423	\$ 34.9039	\$ 36.6519	\$ 38.4865	\$ 40.4135	
			Monthly	\$ 5,488	\$ 5,762	\$ 6,050	\$ 6,353	\$ 6,671	\$ 7,005	
			Annual	\$ 65,856	\$ 69,144	\$ 72,600	\$ 76,236	\$ 80,052	\$ 84,060	
Building Inspector II	SEIU	07-12-2021	Hourly	\$ 34.9096	\$ 36.6578	\$ 38.4923	\$ 40.4193	\$ 42.4385	\$ 44.5615	
			Monthly	\$ 6,051	\$ 6,354	\$ 6,672	\$ 7,006	\$ 7,356	\$ 7,724	
			Annual	\$ 72,612	\$ 76,248	\$ 80,064	\$ 84,072	\$ 88,272	\$ 92,688	
Building Plans Examiner	MGMT	02-10-2020	Hourly	\$ 37.1596	\$ 39.0173	\$ 40.9673	\$ 43.0154	\$ 45.1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
CIP Program Manager	MGMT	02-10-2020	Hourly	\$ 54.0808	\$ 56.7865	\$ 59.6250	\$ 62.6078	\$ 65.7404		
			Monthly	\$ 9,374	\$ 9,843	\$ 10,335	\$ 10,852	\$ 11,395		
			Annual	\$ 112,488	\$ 118,116	\$ 124,020	\$ 130,224	\$ 136,740		
City Clerk	MGMT	07-12-2021	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
City Clerk/Assistant City Manager	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
City Manager	MGMT	02-10-2020	Hourly					\$ 99.7269		
			Monthly					\$ 17,286		
			Annual					\$ 207,432		
Community Development Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		

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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Community Development Technician	SEIU	07-12-2021	Hourly	\$ 28.5058	\$ 29.9308	\$ 31.4250	\$ 32.9943	\$ 34.6443	\$ 36.3750	
			Monthly	\$ 4,941	\$ 5,188	\$ 5,447	\$ 5,719	\$ 6,005	\$ 6,305	
			Annual	\$ 59,292	\$ 62,256	\$ 65,364	\$ 68,628	\$ 72,060	\$ 75,660	
Community Engagement Specialist	MGMT	02-10-2020	Hourly	\$ 28.0039	\$ 29.4058	\$ 30.8769	\$ 32.4231	\$ 34.0443		
			Monthly	\$ 4,854	\$ 5,097	\$ 5,352	\$ 5,620	\$ 5,901		
			Annual	\$ 58,248	\$ 61,164	\$ 64,224	\$ 67,440	\$ 70,812		
Council Member	ELECT	12-15-2010	Monthly	\$300.00						
Deputy City Clerk	MGMT	07-01-2021	Hourly	\$ 32.6193	\$ 34.2519	\$ 35.9654	\$ 37.7654	\$ 39.6519		
			Monthly	\$ 5,654	\$ 5,937	\$ 6,234	\$ 6,546	\$ 6,873		
			Annual	\$ 67,848	\$ 71,244	\$ 74,808	\$ 78,552	\$ 82,476		
Executive Assistant	MGMT	02-10-2020	Hourly	\$ 28.8461	\$ 30.2885	\$ 31.8058	\$ 33.3981	\$ 35.0654		
			Monthly	\$ 5,000	\$ 5,250	\$ 5,513	\$ 5,789	\$ 6,078		
			Annual	\$ 60,000	\$ 63,000	\$ 66,156	\$ 69,468	\$ 72,936		
Finance Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
Financial Analyst	MGMT	02-10-2020	Hourly	\$ 35.9654	\$ 37.7654	\$ 39.6519	\$ 41.6365	\$ 43.7193		
			Monthly	\$ 6,234	\$ 6,546	\$ 6,873	\$ 7,217	\$ 7,578		
			Annual	\$ 74,808	\$ 78,552	\$ 82,476	\$ 86,604	\$ 90,936		
Financial Coordinator	MGMT	02-10-2020	Hourly	\$ 32.6193	\$ 34.2519	\$ 35.9654	\$ 37.7654	\$ 39.6519		
			Monthly	\$ 5,654	\$ 5,937	\$ 6,234	\$ 6,546	\$ 6,873		
			Annual	\$ 67,848	\$ 71,244	\$ 74,808	\$ 78,552	\$ 82,476		
Finance Manager	MGMT	07-01-2020	Hourly	\$ 54.1269	\$ 56.8328	\$ 59.6769	\$ 62.6596	\$ 65.7923		
			Monthly	\$ 9,382	\$ 9,851	\$ 10,344	\$ 10,861	\$ 11,404		
			Annual	\$ 112,584	\$ 118,212	\$ 124,128	\$ 130,332	\$ 136,848		
Finance Supervisor	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
<u>Fire Captain</u>	<u>AFFA</u>	<u>07-12-2021</u>	<u>Hourly</u>	<u>\$ 39.9890</u>	<u>\$ 41.9877</u>	<u>\$ 44.0852</u>	<u>\$ 46.2898</u>	<u>\$ 48.6058</u>	<u>\$ 51.0371</u>	<u>\$ 53.5879</u>
			<u>Monthly</u>	<u>\$ 9,704</u>	<u>\$ 10,189</u>	<u>\$ 10,698</u>	<u>\$ 11,233</u>	<u>\$ 11,795</u>	<u>\$ 12,385</u>	<u>\$ 13,004</u>
			<u>Annual</u>	<u>\$ 116,448</u>	<u>\$ 122,268</u>	<u>\$ 128,376</u>	<u>\$ 134,796</u>	<u>\$ 141,540</u>	<u>\$ 148,620</u>	<u>\$ 156,048</u>
Fire Chief	UNSFT	02-10-2020	Hourly	\$ 77.7058	\$ 81.5885	\$ 85.6673	\$ 89.9481	\$ 94.4481		
			Monthly	\$ 13,469	\$ 14,142	\$ 14,849	\$ 15,591	\$ 16,371		
			Annual	\$ 161,628	\$ 169,704	\$ 178,188	\$ 187,092	\$ 196,452		
<u>Fire Engineer</u>	<u>AFFA</u>	<u>07-12-2021</u>	<u>Hourly</u>	<u>\$ 32.8970</u>	<u>\$ 34.5413</u>	<u>\$ 36.2720</u>	<u>\$ 38.0852</u>	<u>\$ 39.9890</u>	<u>\$ 41.9877</u>	<u>\$ 44.0852</u>
			<u>Monthly</u>	<u>\$ 7,983</u>	<u>\$ 8,382</u>	<u>\$ 8,802</u>	<u>\$ 9,242</u>	<u>\$ 9,704</u>	<u>\$ 10,189</u>	<u>\$ 10,698</u>
			<u>Annual</u>	<u>\$ 95,796</u>	<u>\$ 100,584</u>	<u>\$ 105,624</u>	<u>\$ 110,904</u>	<u>\$ 116,448</u>	<u>\$ 122,268</u>	<u>\$ 128,376</u>

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CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
<u>Fire Fighter</u>	<u>AFFA</u>	<u>07-12-2021</u>	Hourly	<u>\$ 29.8352</u>	<u>\$ 31.3270</u>	<u>\$ 32.8970</u>	<u>\$ 34.5413</u>	<u>\$ 36.2720</u>	<u>\$ 38.0852</u>	<u>\$ 39.9890</u>
			Monthly	<u>\$ 7,240</u>	<u>\$ 7,602</u>	<u>\$ 7,983</u>	<u>\$ 8,382</u>	<u>\$ 8,802</u>	<u>\$ 9,242</u>	<u>\$ 9,704</u>
			Annual	<u>\$ 86,880</u>	<u>\$ 91,224</u>	<u>\$ 95,796</u>	<u>\$ 100,584</u>	<u>\$ 105,624</u>	<u>\$ 110,904</u>	<u>\$ 116,448</u>
Fire Inspector	MGMT	07-01-2020	Hourly	\$ 35.5904	\$ 37.3673	\$ 39.2365	\$ 41.1981	\$ 43.2578		
			Monthly	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	\$ 7,498		
			Annual	\$ 74,028	\$ 77,724	\$ 81,612	\$ 85,692	\$ 89,976		
<u>Fire Lieutenant</u>	<u>AFFA</u>	<u>07-12-2021</u>	Hourly	<u>\$ 36.2720</u>	<u>\$ 38.0852</u>	<u>\$ 39.9890</u>	<u>\$ 41.9877</u>	<u>\$ 44.0852</u>	<u>\$ 46.2898</u>	<u>\$ 48.6058</u>
			Monthly	<u>\$ 8,802</u>	<u>\$ 9,242</u>	<u>\$ 9,704</u>	<u>\$ 10,189</u>	<u>\$ 10,698</u>	<u>\$ 11,233</u>	<u>\$ 11,795</u>
			Annual	<u>\$ 105,624</u>	<u>\$ 110,904</u>	<u>\$ 116,448</u>	<u>\$ 122,268</u>	<u>\$ 128,376</u>	<u>\$ 134,796</u>	<u>\$ 141,540</u>
Human Resources Analyst	MGMT	02-10-2020	Hourly	\$ 37.1596	\$ 39.0173	\$ 40.9673	\$ 43.0154	\$ 45.1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
Human Resources Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
Human Resources Technician	MGMT	02-10-2020	Hourly	\$ 26.6885	\$ 28.0211	\$ 29.4231	\$ 30.8943	\$ 32.4404		
			Monthly	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623		
			Annual	\$ 55,512	\$ 58,284	\$ 61,200	\$ 64,260	\$ 67,476		
Information Technology Analyst	MGMT	02-10-2020	Hourly	\$ 35.9193	\$ 37.7135	\$ 39.6000	\$ 41.5789	\$ 43.6558		
			Monthly	\$ 6,226	\$ 6,537	\$ 6,864	\$ 7,207	\$ 7,567		
			Annual	\$ 74,712	\$ 78,444	\$ 82,368	\$ 86,484	\$ 90,804		
Information Technology Manager	MGMT	07-12-2021	Hourly	\$ 50.4578	\$ 52.9789	\$ 55.6269	\$ 58.4078	\$ 61.3269		
			Monthly	\$ 8,746	\$ 9,183	\$ 9,642	\$ 10,124	\$ 10,630		
			Annual	\$ 104,952	\$ 110,196	\$ 115,704	\$ 121,488	\$ 127,560		
Lead Maintenance Worker	SEIU	07-12-2021	Hourly	\$ 26.3539	\$ 27.6693	\$ 29.0539	\$ 30.5078	\$ 32.0308	\$ 33.6346	
			Monthly	\$ 4,568	\$ 4,796	\$ 5,036	\$ 5,288	\$ 5,552	\$ 5,830	
			Annual	\$ 54,816	\$ 57,552	\$ 60,432	\$ 63,456	\$ 66,624	\$ 69,960	
Maintenance Worker I	SEIU	07-12-2021	Hourly	\$ 22.5693	\$ 23.7000	\$ 24.8828	\$ 26.1289	\$ 27.4328	\$ 28.8058	
			Monthly	\$ 3,912	\$ 4,108	\$ 4,313	\$ 4,529	\$ 4,755	\$ 4,993	
			Annual	\$ 46,944	\$ 49,296	\$ 51,756	\$ 54,348	\$ 57,060	\$ 59,916	
Maintenance Worker II	SEIU	07-12-2021	Hourly	\$ 24.6173	\$ 25.8461	\$ 27.1385	\$ 28.4943	\$ 29.9193	\$ 31.4135	
			Monthly	\$ 4,267	\$ 4,480	\$ 4,704	\$ 4,939	\$ 5,186	\$ 5,445	
			Annual	\$ 51,204	\$ 53,760	\$ 56,448	\$ 59,268	\$ 62,232	\$ 65,340	

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				1	2	3	4	5	6	7
Management Analyst	MGMT	02-10-2020	Hourly	\$ 37.1596	\$ 39.0173	\$ 40.9673	\$ 43.0154	\$ 45.1673		
			Monthly	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829		
			Annual	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948		
Media & Communications Manager	MGMT	07-12-2021	Hourly	\$ 50.4578	\$ 52.9789	\$ 55.6269	\$ 58.4078	\$ 61.3269		
			Monthly	\$ 8,746	\$ 9,183	\$ 9,642	\$ 10,124	\$ 10,630		
			Annual	\$ 104,952	\$ 110,196	\$ 115,704	\$ 121,488	\$ 127,560		
Neighborhood Services Manager	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Office Assistant I	SEIU	07-12-2021	Hourly	\$ 18.5711	\$ 19.5000	\$ 20.4750	\$ 21.4961	\$ 22.5693	\$ 23.7000	
			Monthly	\$ 3,219	\$ 3,380	\$ 3,549	\$ 3,726	\$ 3,912	\$ 4,108	
			Annual	\$ 38,628	\$ 40,560	\$ 42,588	\$ 44,712	\$ 46,944	\$ 49,296	
Office Assistant II	SEIU	07-12-2021	Hourly	\$ 20.4865	\$ 21.5135	\$ 22.5865	\$ 23.7173	\$ 24.9058	\$ 26.1519	
			Monthly	\$ 3,551	\$ 3,729	\$ 3,915	\$ 4,111	\$ 4,317	\$ 4,533	
			Annual	\$ 42,612	\$ 44,748	\$ 46,980	\$ 49,332	\$ 51,804	\$ 54,396	
Payroll Technician	SEIU	07-12-2021	Hourly	\$ 27.4904	\$ 28.8635	\$ 30.3058	\$ 31.8231	\$ 33.4154	\$ 35.0885	
			Monthly	\$ 4,765	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792	\$ 6,082	
			Annual	\$ 57,180	\$ 60,036	\$ 63,036	\$ 66,192	\$ 69,504	\$ 72,984	
Planning Manager	MGMT	02-10-2020	Hourly	\$ 52.4711	\$ 55.0961	\$ 57.8539	\$ 60.7443	\$ 63.7789		
			Monthly	\$ 9,095	\$ 9,550	\$ 10,028	\$ 10,529	\$ 11,055		
			Annual	\$ 109,140	\$ 114,600	\$ 120,336	\$ 126,348	\$ 132,660		
Police Administrative Specialist	SEIU	07-12-2021	Hourly	\$ 29.6769	\$ 31.1596	\$ 32.7173	\$ 34.3558	\$ 36.0750	\$ 37.8808	
			Monthly	\$ 5,144	\$ 5,401	\$ 5,671	\$ 5,955	\$ 6,253	\$ 6,566	
			Annual	\$ 61,728	\$ 64,812	\$ 68,052	\$ 71,460	\$ 75,036	\$ 78,792	
Police Chief	UNSFT	02-10-2020	Hourly	\$ 77.7058	\$ 81.5885	\$ 85.6673	\$ 89.9481	\$ 94.4481		
			Monthly	\$ 13,469	\$ 14,142	\$ 14,849	\$ 15,591	\$ 16,371		
			Annual	\$ 161,628	\$ 169,704	\$ 178,188	\$ 187,092	\$ 196,452		
Police Lieutenant	APOA	11-02-2020	Hourly	\$ 65.0308	\$ 68.2846	\$ 71.7000	\$ 75.2828	\$ 79.0443	\$ 82.9961	\$ 87.1443
			Monthly	\$ 11,272	\$ 11,836	\$ 12,428	\$ 13,049	\$ 13,701	\$ 14,386	\$ 15,105
			Annual	\$ 135,264	\$ 142,032	\$ 149,136	\$ 156,588	\$ 164,412	\$ 172,632	\$ 181,260
Police Officer	APOA	11-02-2020	Hourly	\$ 43.6846	\$ 45.8711	\$ 48.1673	\$ 50.5731	\$ 53.1000	\$ 55.7539	\$ 58.5404
			Monthly	\$ 7,572	\$ 7,951	\$ 8,349	\$ 8,766	\$ 9,204	\$ 9,664	\$ 10,147
			Annual	\$ 90,864	\$ 95,412	\$ 100,188	\$ 105,192	\$ 110,448	\$ 115,968	\$ 121,764

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				1	2	3	4	5	6	7
Police Records Assistant	SEIU	07-12-2021	Hourly	\$ 24.9289	\$ 26.1750	\$ 27.4846	\$ 28.8578	\$ 30.3000	\$ 31.8173	
			Monthly	\$ 4,321	\$ 4,537	\$ 4,764	\$ 5,002	\$ 5,252	\$ 5,515	
			Annual	\$ 51,852	\$ 54,444	\$ 57,168	\$ 60,024	\$ 63,024	\$ 66,180	
Police Records Specialist	SEIU	07-12-2021	Hourly	\$ 27.4211	\$ 28.7943	\$ 30.2365	\$ 31.7481	\$ 33.3346	\$ 35.0019	
			Monthly	\$ 4,753	\$ 4,991	\$ 5,241	\$ 5,503	\$ 5,778	\$ 6,067	
			Annual	\$ 57,036	\$ 59,892	\$ 62,892	\$ 66,036	\$ 69,336	\$ 72,804	
Police Sergeant	APOA	11-02-2020	Hourly	\$ 51.5654	\$ 54.1443	\$ 56.8500	\$ 59.6943	\$ 62.6769	\$ 65.8096	\$ 69.0981
			Monthly	\$ 8,938	\$ 9,385	\$ 9,854	\$ 10,347	\$ 10,864	\$ 11,407	\$ 11,977
			Annual	\$ 107,256	\$ 112,620	\$ 118,248	\$ 124,164	\$ 130,368	\$ 136,884	\$ 143,724
Police Services Technician I	APOA	11-02-2020	Hourly	\$ 26.3885	\$ 27.7096	\$ 29.0943	\$ 30.5481	\$ 32.0769	\$ 33.6808	\$ 35.3654
			Monthly	\$ 4,574	\$ 4,803	\$ 5,043	\$ 5,295	\$ 5,560	\$ 5,838	\$ 6,130
			Annual	\$ 54,888	\$ 57,636	\$ 60,516	\$ 63,540	\$ 66,720	\$ 70,056	\$ 73,560
Police Services Technician II	APOA	11-02-2020	Hourly	\$ 29.2846	\$ 30.7500	\$ 32.2904	\$ 33.9058	\$ 35.6019	\$ 37.3846	\$ 39.2539
			Monthly	\$ 5,076	\$ 5,330	\$ 5,597	\$ 5,877	\$ 6,171	\$ 6,480	\$ 6,804
			Annual	\$ 60,912	\$ 63,960	\$ 67,164	\$ 70,524	\$ 74,052	\$ 77,760	\$ 81,648
Program Manager	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Project Manager	MGMT	02-10-2020	Hourly	\$ 48.5828	\$ 51.0115	\$ 53.5615	\$ 56.2385	\$ 59.0481		
			Monthly	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,748	\$ 10,235		
			Annual	\$ 101,052	\$ 106,104	\$ 111,408	\$ 116,976	\$ 122,820		
Public Safety Dispatcher	APOA	11-02-2020	Hourly	\$ 32.4981	\$ 34.1250	\$ 35.8328	\$ 37.6269	\$ 39.5078	\$ 41.4808	\$ 43.5578
			Monthly	\$ 5,633	\$ 5,915	\$ 6,211	\$ 6,522	\$ 6,848	\$ 7,190	\$ 7,550
			Annual	\$ 67,596	\$ 70,980	\$ 74,532	\$ 78,264	\$ 82,176	\$ 86,280	\$ 90,600
Public Works Director/City Engineer	MGMT	02-10-2020	Hourly	\$ 71.3769	\$ 74.9481	\$ 78.6981	\$ 82.6328	\$ 86.7635		
			Monthly	\$ 12,372	\$ 12,991	\$ 13,641	\$ 14,323	\$ 15,039		
			Annual	\$ 148,464	\$ 155,892	\$ 163,692	\$ 171,876	\$ 180,468		
Public Works Manager	MGMT	02-10-2020	Hourly	\$ 54.1269	\$ 56.8328	\$ 59.6769	\$ 62.6596	\$ 65.7923		
			Monthly	\$ 9,382	\$ 9,851	\$ 10,344	\$ 10,861	\$ 11,404		
			Annual	\$ 112,584	\$ 118,212	\$ 124,128	\$ 130,332	\$ 136,848		
Recreation & Community Services Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		

CITY OF ALBANY SALARY SCHEDULE
FY 2021-22 and FY 2022-23
Adopted: Reso 2021-60. Revised: Reso. 2021-xx

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Recreation & Community Services Manager	MGMT	07-12-2021	Hourly	\$ 54.1269	\$ 56.8328	\$ 59.6769	\$ 62.6596	\$ 65.7923		
			Monthly	\$ 9,382	\$ 9,851	\$ 10,344	\$ 10,861	\$ 11,404		
			Annual	\$ 112,584	\$ 118,212	\$ 124,128	\$ 130,332	\$ 136,848		
Recreation Coordinator I	SEIU	07-12-2021	Hourly	\$ 19.7769	\$ 20.7635	\$ 21.8019	\$ 22.8923	\$ 24.0346	\$ 25.2346	
			Monthly	\$ 3,428	\$ 3,599	\$ 3,779	\$ 3,968	\$ 4,166	\$ 4,374	
			Annual	\$ 41,136	\$ 43,188	\$ 45,348	\$ 47,616	\$ 49,992	\$ 52,488	
Recreation Coordinator II	SEIU	07-12-2021	Hourly	\$ 23.2846	\$ 24.4500	\$ 25.6731	\$ 26.9596	\$ 28.3096	\$ 29.7231	
			Monthly	\$ 4,036	\$ 4,238	\$ 4,450	\$ 4,673	\$ 4,907	\$ 5,152	
			Annual	\$ 48,432	\$ 50,856	\$ 53,400	\$ 56,076	\$ 58,884	\$ 61,824	
Recreation Supervisor	MGMT	02-10-2020	Hourly	\$ 33.9058	\$ 35.6019	\$ 37.3846	\$ 39.2539	\$ 41.2154		
			Monthly	\$ 5,877	\$ 6,171	\$ 6,480	\$ 6,804	\$ 7,144		
			Annual	\$ 70,524	\$ 74,052	\$ 77,760	\$ 81,648	\$ 85,728		
Senior & Human Services Director	MGMT	02-10-2020	Hourly	\$ 68.4865	\$ 71.9135	\$ 75.5078	\$ 79.2808	\$ 83.2443		
			Monthly	\$ 11,871	\$ 12,465	\$ 13,088	\$ 13,742	\$ 14,429		
			Annual	\$ 142,452	\$ 149,580	\$ 157,056	\$ 164,904	\$ 173,148		
Senior Accountant	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Senior Engineer	MGMT	02-10-2020	Hourly	\$ 54.0808	\$ 56.7865	\$ 59.6250	\$ 62.6078	\$ 65.7404		
			Monthly	\$ 9,374	\$ 9,843	\$ 10,335	\$ 10,852	\$ 11,395		
			Annual	\$ 112,488	\$ 118,116	\$ 124,020	\$ 130,224	\$ 136,740		
Senior Planner	MGMT	02-10-2020	Hourly	\$ 44.3828	\$ 46.6039	\$ 48.9346	\$ 51.3808	\$ 53.9481		
			Monthly	\$ 7,693	\$ 8,078	\$ 8,482	\$ 8,906	\$ 9,351		
			Annual	\$ 92,316	\$ 96,936	\$ 101,784	\$ 106,872	\$ 112,212		
Senior Recreation Supervisor	MGMT	02-10-2020	Hourly	\$ 41.5500	\$ 43.6269	\$ 45.8078	\$ 48.0981	\$ 50.5039		
			Monthly	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,754		
			Annual	\$ 86,424	\$ 90,744	\$ 95,280	\$ 100,044	\$ 105,048		
Senior Van Driver	SEIU	07-12-2021	Hourly	\$ 15.7673	\$ 16.5578	\$ 17.3885	\$ 18.2596	\$ 19.1711	\$ 20.1289	
			Monthly	\$ 2,733	\$ 2,870	\$ 3,014	\$ 3,165	\$ 3,323	\$ 3,489	
			Annual	\$ 32,796	\$ 34,440	\$ 36,168	\$ 37,980	\$ 39,876	\$ 41,868	
Urban Forestry Coordinator	MGMT	02-10-2020	Hourly	\$ 36.4500	\$ 38.2731	\$ 40.1885	\$ 42.1961	\$ 44.3078		
			Monthly	\$ 6,318	\$ 6,634	\$ 6,966	\$ 7,314	\$ 7,680		
			Annual	\$ 75,816	\$ 79,608	\$ 83,592	\$ 87,768	\$ 92,160		

CITY OF ALBANY SALARY SCHEDULE
FY 2021-22 and FY 2022-23
Adopted: Reso 2021-60. Revised: Reso. 2021-xx

Hourly Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
On-Call Fire Inspector	HRLY	11-18-2013	Hourly	\$ 30.0000	\$ 31.5000	\$ 33.0800	\$ 34.7300	\$ 36.4700		
Intern	HRLY	01-01-2021	Hourly	\$ 15.0765	\$ 15.8303	\$ 16.6218	\$ 17.4529	\$ 18.3255		
Library Board Liaison	HRLY	08-21-2013	Hourly	\$ 37.0300	\$ 38.8800	\$ 40.8200	\$ 42.8600	\$ 45.0000		
Neighborhood Services Coordinator	HRLY	07-03-2017	Hourly	\$ 25.0000	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900		
On-Call Public Safety Dispatcher	HRLY	08-21-2013	Hourly	\$ 26.9400	\$ 28.2900	\$ 29.7000	\$ 31.1900	\$ 32.7500		
Parking Enforcement & Traffic Control Technician	HRLY	10-07-2019	Hourly	\$ 25.0000	\$ 26.2500	\$ 27.5600	\$ 28.9400	\$ 30.3900		
Part-Time, On-Call Police Records Assistant	HRLY	01-01-2020	Hourly	\$ 14.6769	\$ 15.4096	\$ 16.1828	\$ 16.9904	\$ 17.8385		
Police Cadet	HRLY	11-06-2017	Hourly	\$ 16.3600	\$ 17.1800	\$ 18.0400	\$ 18.9400	\$ 19.8900		
Police Officer Recruit	HRLY	11-06-2017	Hourly	\$ 27.4300						
Recreation Aide	HRLY	01-01-2021	Hourly	\$ 14.0000	\$ 14.7000	\$ 15.4350	\$ 16.2068	\$ 17.0171		
Recreation Assistant	HRLY	01-01-2021	Hourly	\$ 14.3500	\$ 15.0675	\$ 15.8209	\$ 16.6119	\$ 17.4425		
Recreation Leader I	HRLY	01-01-2021	Hourly	\$ 14.0000	\$ 14.7000	\$ 15.4350	\$ 16.2068	\$ 17.0171		
Recreation Leader II	HRLY	01-01-2021	Hourly	\$ 15.0700	\$ 15.8235	\$ 16.6147	\$ 17.4454	\$ 18.3177		
Recreation Leader III	HRLY	01-01-2021	Hourly	\$ 16.2200	\$ 17.0310	\$ 17.8826	\$ 18.7767	\$ 19.7155		

Notes to the Salary Schedule

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.