

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Meeting of April 8, 2025

ITEM: SUPERINTENDENT'S 90-DAY PLAN REPORT

PREPARED BY: SARA STONE, SUPERINTENDENT

TYPE OF ITEM: STAFF REPORT

PURPOSE: The purpose of this item is for the Board of Trustees to receive a report which summarizes the Superintendent's strategic work conducted between December 2, 2024, and April 4, 2025. The findings presented in this report will highlight how these efforts align with our district goals, inform the refinement of key priorities, and guide the development of systems to track progress moving forward.

BACKGROUND INFORMATION: During the December 2, 2024 - April 4, 2025 period, the Superintendent engaged in an intentional process to build trust with the district community through transparent and inclusive engagement. By fostering open communication and active listening, the goal was to strengthen relationships and ensure all voices were heard. In addition to the listening campaign, the Superintendent conducted a comprehensive review of current policies, practices, and systems across academic, fiscal, operational, and human resource areas. This analysis helped identify opportunities for both refinement of existing structures and the creation of new systems to better support the district's goals.

DETAILS: The Superintendent worked to identify systemic needs through a comprehensive analysis of stakeholder input and district data. This information provided a foundation for developing district goals that are both aligned with the identified needs and rooted in the district's mission. To ensure accountability and progress, the Superintendent focused on identifying clear metrics to measure success and implementing a system for monitoring progress. This work is intended to promote continuous improvement and coherence across the district.

STRATEGIC OBJECTIVES ADDRESSED:



Objective #1: *Assess and Increase Academic Success. Goal: We will provide a comprehensive educational experience with expanded opportunities for engagement, assessment, and academic growth*

so that all students will achieve their fullest potential.



Objective #2: *Support the Whole Child. Goal: We will foster the social and emotional growth of all students, implement an array of strategies to increase student engagement, identify individual socio-emotional and behavioral needs, and apply collaborative appropriate interventions.*



Objective #3: *Communicate and Lead Together. Goal: All stakeholders will collaborate and communicate about decisions that guide the sites and district.*

RECOMMENDATION: Receive the Superintendent's 90-Day Plan Report
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