

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Meeting of March 11, 2025

**ITEM: SALARY AMENDMENT FOR MENTAL HEALTH ASSOCIATE
INTERNS**

PREPARED BY: MARINA GONZALEZ, CHIEF HUMAN RESOURCES OFFICER

TYPE OF ITEM: CONSENT

PURPOSE:

The purpose of this item is for the Board of Trustees to approve the salary amendment for the Mental Health Associate Intern position.

BACKGROUND INFORMATION/DETAILS:

The District currently employs twelve mental health interns. The current stipend is \$6,000 per year for both pre-masters and post-masters interns working 3 days per week. The District is proposing a stipend amount of \$12,000 per year for those interns who have completed their masters degree and reached the associate level. The stipend would take effect July 1, 2025. The new stipend amount will make the internship more desirable and make it easier to attract and retain excellent interns.

FINANCIAL INFORMATION:

Annually, the District hires an average of six interns and six associate interns. The additional cost is estimated to be approximately \$36,000 per year.

STRATEGIC OBJECTIVES ADDRESSED:



Objective #3: Communicate and Lead Together. Goal: All stakeholders will collaborate and communicate about decisions that guide the sites and district.

**RECOMMENDATION: APPROVE THE SALARY AMENDMENT FOR THE MENTAL
HEALTH ASSOCIATE INTERNS**