

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Meeting of January 9, 2024

ITEM: **2023-2024 SALARY AMENDMENT FOR CONFIDENTIAL,
UNREPRESENTED, AND MANAGEMENT EMPLOYEE
GROUPS**

PREPARED BY: **MARINA GONZALEZ, CHIEF HUMAN RESOURCES OFFICER**

TYPE OF ITEM: **REVIEW AND ACTION**

PURPOSE:

The purpose of this item is for the Board of Trustees to approve the 2023-2024 Salary Amendment for Confidential, Unrepresented, and Management Employee Groups.

BACKGROUND INFORMATION:

After the completion of negotiations with Albany Teachers Association (ATA) and California School Employees Association (CSEA), the District is proposing a salary amendment consistent with these groups.

For the 2023-2024 school year the District will place a two percent (2%) general compensation increase on the salary schedule effective July 1, 2023.

The salary increases are consistent with authorization provided by the Board of Trustees for all employee groups for the 2023-2024 school year.

FINANCIAL INFORMATION:

YEAR 1: \$153,156

YEAR 2: \$155,913

YEAR 3: \$158,719

STRATEGIC GOALS ADDRESSED: This Board Item addresses



Objective #1: Assess and Increase Academic Success.

Goal: We will provide a comprehensive educational experience with expanded opportunities for engagement, assessment, and academic growth so that all students will achieve their fullest potential.



Objective #2: Support the Whole Child.

Goal: We will foster the social and emotional growth of all students, implement an array of strategies to increase student engagement, identify individual socio-emotional and behavioral needs, and apply collaborative appropriate interventions.



Objective #3: Communicate and Lead Together.

Goal: All stakeholders will collaborate and communicate about decisions that guide the sites and district.

**RECOMMENDATION: APPROVE THE 2023-2024 SALARY AMENDMENT FOR
CONFIDENTIAL, UNREPRESENTED, AND MANAGEMENT EMPLOYEE
GROUPS**