

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Meeting of February 11, 2025

ITEM: **RESOLUTION 2024-25-14: REDUCTION OR DISCONTINUANCE OF CERTAIN CERTIFICATED PARTICULAR KINDS OF SERVICES FOR THE 2025-26 SCHOOL YEAR**

PREPARED BY: **MARINA GONZALEZ, CHIEF HUMAN RESOURCES OFFICER**

TYPE OF ITEM: **REVIEW AND ACTION**

PURPOSE:

The purpose of this item is for the Board of Trustees to review and approved the Resolution 2024-25-14: Reduction or Discontinuance of Certain Certificated Particular Kinds of Services for the 2025-26 School Year

BACKGROUND INFORMATION:

Individuals may be laid off when the Governing Board has reduced particular kinds of services. Under state law, school districts must provide notice on or before March 15th to employees who are designated for layoff for the 2025-26 school year. With adoption of Resolution 2024-25-14, the Chief Human Resources Officer will be directed to send notices to affected certificated employees that their services will not be required for the 2025-26 school year, and that said notices should be sent to the appropriate certificated employees in order to effectuate a reduction of the certificated staff in an amount equal to the number of full-time equivalent positions, consistent with the resolution.

STRATEGIC GOALS ADDRESSED:



Objective #3: Communicate and Lead Together. **Goal:** All stakeholders will collaborate and communicate about decisions that guide the sites and district.

RECOMMENDATION: REVIEW AND APPROVE THE RESOLUTION 2024-25-14: REDUCTION OR DISCONTINUANCE OF CERTAIN CERTIFICATED PARTICULAR KINDS OF SERVICES FOR THE 2025-26 SCHOOL YEAR