

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Meeting of June 18, 2024

**ITEM: CONTRACT AGREEMENT WITH LEADERSHIP ASSOCIATES FOR
SUPERINTENDENT SEARCH**

PREPARED BY: MARINA GONZALEZ, CHIEF HUMAN RESOURCES OFFICER

TYPE OF ITEM: REVIEW AND ACTION

PURPOSE: The Board of Trustees to review and approve the agreement with Leadership Associates to conduct a superintendent search.

BACKGROUND INFORMATION: The search firm has provided:

- Detailed description of their process and associated costs.
- Timeline for the process
- Plan to develop a hiring profile informed by the Albany community
- National advertisement and recruitment plan
- Plan to facilitate applicant screening and interview process
- Background and reference checks and credential/degree reviews
- Process for community interview panel and decision making input

The Board expect to select a final candidate for the Superintendent position by October 1, 2024.

FINANCIAL INFORMATION: \$25,000 plus traveling expenses

STRATEGIC OBJECTIVES ADDRESSED:



Objective #3: Communicate and Lead Together. Goal: All stakeholders will collaborate and communicate about decisions that guide the sites and district.

RECOMMENDATION: Approve the Agreement with Leadership Associates for Superintendent Search