

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Meeting of August 13, 2024

**ITEM: RESULTS OF THE BOARD OF EDUCATION
SELF-EVALUATIONS FOR THE 2023-2024 SCHOOL YEAR**

PREPARED BY: VERONICA DAVIDSON, BOARD PRESIDENT

TYPE OF ITEM: REVIEW AND DISCUSSION

PURPOSE: For the Board of Trustees to review and discuss the results of their Self-Evaluation for the 2023-2024 School Year.

BACKGROUND INFORMATION: The AUSD Board Governance Handbook states in Protocol 20 -- Self-Monitoring for Governance Team Effectiveness, that, “Annually, the Board will conduct a self-evaluation survey.” The AUSD Annual Board of Education Self-Evaluation is a key step to promoting a continuous cycle of improvement in board governance. This strong commitment to continuously evaluate and improve practices and procedures serves to: 1) Improve communication and relationships; 2) Strengthen agreements about roles and responsibilities; 3) Promote better board-superintendent teamwork; and 4) Create more effective leadership for the district.

DETAILS: On May 14, 2024, the Board approved the use of the tool that was used in Spring of 2021 and 2022 (no evaluation was done by the Board in 2023): adapted from the New York State Board of Education, which focuses on 25 elements of successful Boards and gathers comments from Trustees on areas of strength and areas for improvement. A stipulation of the approval of this Self-Evaluation tool was that the Board take the following action steps: 1) approve the tool, send it out and then compile the results; 2) schedule a meeting to review the results; and 3) discuss next steps for improvement based on the results. Each Board member was provided with a copy of the evaluation to submit by July 30, 2024. The results have been compiled and are presented to the Board for their review and discussion.

STRATEGIC OBJECTIVES ADDRESSED:



Objective #3: *Communicate and Lead Together. Goal: All stakeholders will collaborate and communicate about decisions that guide the sites and district.*

RECOMMENDATION: Review and Discuss the results of the Board Self-Evaluations for the 2023-2024 School Year