

Albany USD Teacher Salary Schedule 2024-2025
ATA - 184 Days, Based on a Professional Day, Annual Salary
July 1, 2024 rates include a 3% increase per ATA contract Article 11
Board Approval: December 12, 2023

Step	BA-BA+59 OR MA	BA+60 OR MA+12	BA+75 OR MA+24
1	\$ 61,136.00	\$ 66,171.00	\$ 71,256.00
2	\$ 63,627.00	\$ 68,714.00	\$ 73,774.00
3	\$ 66,171.00	\$ 71,256.00	\$ 76,370.00
4	\$ 68,714.00	\$ 73,774.00	\$ 78,810.00
5	\$ 71,256.00	\$ 76,370.00	\$ 81,357.00
6	\$ 73,774.00	\$ 78,810.00	\$ 83,950.00
7	\$ 76,370.00	\$ 81,357.00	\$ 86,414.00
8	\$ 78,810.00	\$ 83,950.00	\$ 89,039.00
9	\$ 81,357.00	\$ 86,414.00	\$ 91,577.00
10	\$ 83,950.00	\$ 89,039.00	\$ 94,100.00
11	\$ 86,414.00	\$ 91,577.00	\$ 96,644.00
12	\$ 89,039.00	\$ 94,100.00	\$ 99,241.00
13	\$ 91,577.00	\$ 96,644.00	\$ 102,001.00
14	\$ 91,577.00	\$ 96,644.00	\$ 103,684.00
15	\$ 91,577.00	\$ 96,644.00	\$ 105,363.00
16	No further advancement		\$ 107,044.00
17			\$ 108,725.00
18			\$ 108,725.00
19			\$ 110,406.00
20			\$ 110,406.00
21			\$ 110,406.00
22			\$ 114,116.00
23			\$ 114,116.00
24			\$ 114,116.00
25			\$ 120,016.00

Column placement is determined by the number of semester units taken after the degree (BA or MA) is obtained and not prior to the degree being awarded.

For fully credentialed teachers hired on or after July 1, 2022, with less than 3 years of prior teaching experience, the initial step placement on the TK-12 salary scheduled shall be Step 4. For unit members hired on or after July 1, 2022 with emergency credentials and no prior teaching experience, the initial step placement on the TK-12 salary schedule shall be Step 1. The maximum initial step placement on the K-12 salary schedule shall be Step 15 for work experience.

The work year of Librarians includes 5 additional workdays, and they receive an additional 4% of Step 1, Column 1 of this salary schedule which is included in the base salary.

The work year of Counselors includes 5 additional workdays, and they receive an additional 4.7% of Step 1, Column 1 of this salary schedule which is included in the base salary.

\$1,000/year for advanced degree (Ed.D or Ph.D)

\$1,500/year for National Board Certification & America Speech-Language Hearing Association Certification

Board approved 12/12/23 effective 7/1/24