

**ALBANY UNIFIED SCHOOL DISTRICT  
BOARD AGENDA BACKUP**

**Regular Meeting of June 18, 2024**

**ITEM:**                   **MEMORANDUM OF UNDERSTANDING (MOU) FOR THE CONTRA COSTA COUNTY OFFICE OF EDUCATION (CCCOE) TEACHER INDUCTION PROGRAM**

**PREPARED BY:**   **MARINA GONZALEZ, CHIEF HUMAN RESOURCES OFFICER**

**TYPE OF ITEM:**   **CONSENT**

---

**PURPOSE:** The Board of Trustees to approve the Memorandum of Understanding (MOU) for the Contra Costa County Office of Education (CCCOE) Teacher Induction Program.

**BACKGROUND INFORMATION:** The CCCOE Induction Program is a consortium with school districts from Contra Costa and Alameda Counties and private schools working in partnership to implement the Beginning Teacher Support and Assessment (BTSA) Program and state induction guidelines as outlined in Senate Bill 2042. The goal of this partnership is to increase student achievement through the implementation of a quality teacher induction program, while nurturing the growth and development of participating General Education teachers and Education Specialist teachers in Albany Unified School District in a sustained and systematic manner.

**DETAILS:** Albany Unified currently has seven 1st year Participating Teachers and nine 2nd year Participating Teachers. We have nine different Mentor Teachers.

**FINANCIAL INFORMATION:** \$60,000-80,000/year depending on the number of Participating Teachers. This amount includes the CCCOE fee, mentor stipends, release time, professional development and meeting costs.

**STRATEGIC OBJECTIVES ADDRESSED:**



***Objective #3: Communicate and Lead Together. Goal: All stakeholders will collaborate and communicate about decisions that guide the sites and district.***

**RECOMMENDATION:** Approve the Memorandum of Understanding (MOU) for the Contra Costa County Office of Education (CCCOE) Teacher Induction Program.