

**CITY OF ALBANY
CITY COUNCIL AGENDA
STAFF REPORT**

Agenda Date: December 4, 2023
Reviewed by: NA

SUBJECT: Modification to City Council Compensation per Senate Bill (SB) 329

REPORT BY: Anne Hsu, City Clerk
Penny Ha, Human Resources Director
Cassondra Murphy, Interim Finance Director

STAFF RECOMMENDATION

That the Council:

1. Adopt Resolution No. 2023-78, approving amendments to the salary schedule for City Council compensation effective January 1, 2024, and
2. Adopt Resolution No. 2023-79, amending the Fiscal Year 2023-25 budgeted appropriations

BACKGROUND / DISCUSSION

Albany City Charter Section 2.08 Council Compensation states: "... each member of the City Council shall receive the amount of three hundred dollars (\$300.00) per month in salary as authorized for general law cities by Government Code Section 36516(a), or as the same may be amended from time to time."

In June 2023, Senate Bill (SB) No. 329 (Dodd) was approved to amend Government Code 36516, increasing the maximum amount of salary, based upon the population of the city. Per the Bill, members of the City Council are to receive nine hundred fifty dollars (\$950) per month for cities up to and including 35,000 in population.

While Government Code section 36516 allows for increases above this amount, not to exceed the greater of: 5% per calendar year or CPI, the City Charter does not address this issue. Therefore, should the Council desire to increase compensation above the flat amount set forth in Government Code section 36516(a), an amendment to the Charter would be needed.

Pursuant to the amendment of Government Code Section 36516(a) referenced in Albany City Charter Section 2.08 Council Compensation, the Salary Schedule (Attachment 2) will be updated to \$950 per month for City Council compensation effective January 1, 2024.

SUSTAINABILITY CONSIDERATIONS

Not applicable.

FINANCIAL CONSIDERATIONS

The Biennial Operating Budget for Fiscal Year 2023-25 was adopted on June 5, 2023 based on the City Council's current compensation of \$300 per month. With the salary increase to \$950 effective January 1, 2024, additional funds in the amount of \$22,400 for FY 2023-24 and \$44,400 for FY 2024-25 need to be appropriated for the added salary.

Attachments

1. Resolution No. 2023-78
2. Exhibit A to Resolution No. 2023-78 - City of Albany Salary Schedule Updated
3. Resolution No. 2023-79 (budget)