

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Meeting of May 28, 2024

ITEM: 2024-2025 SALARY AMENDMENT FOR CONFIDENTIAL,
UNREPRESENTED, AND MANAGEMENT EMPLOYEE
GROUPS

PREPARED BY: MARINA GONZALEZ, CHIEF HUMAN RESOURCES OFFICER

TYPE OF ITEM: REVIEW AND ACTION

PURPOSE:

The purpose of this item is for the Board of Trustees to approve the 2024-2025 salary amendment for Confidential, Unrepresented, Management Employee Groups.

BACKGROUND INFORMATION:

After the completion of negotiations with Albany Teachers Association (ATA), California School Employees Association (CSEA), and Service Employees International Union (SEIU), the District is proposing a salary amendment consistent with these groups. For the 2024-2025 school year the District will place a three percent (3%) general compensation increase on the salary schedule effective July 1, 2024. The salary increases are consistent with authorization provided by the Board of Trustees for all employee groups for the 2024-2025 school year.

This agenda item is intended to meet the public disclosure requirements of Assembly Bill 1200 (1991/1213) and Assembly Bill 2756 (2004/52). More specifically, AB 2756 amended Government Code Section 3547.5 to provide in part that, "before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer." [Approved at the December 12, 2023 board meeting.](#)

STRATEGIC OBJECTIVES ADDRESSED:



***Objective #3:** Communicate and Lead Together. **Goal:** All stakeholders will collaborate and communicate about decisions that guide the sites and district.*

RECOMMENDATION: APPROVE THE 2024-2025 SALARY AMENDMENT FOR
CONFIDENTIAL, UNREPRESENTED, AND MANAGEMENT EMPLOYEE GROUPS