



**ALBANY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING MINUTES

Tuesday, March 25, 2025

1000 San Pablo Avenue, Albany, CA 94706
Open Session: 6:00pm; Closed Session: at end
<https://ausdk12-org.zoom.us/j/92912804708>

OPEN SESSION (6:00PM)

1. CALL TO ORDER / ROLL CALL TO ESTABLISH QUORUM

The meeting was called to order at 6:00pm

Trustees Present: Aysuh Deodhar (SBM), Dayna Inkeles, Sadia Khan, Veronica Davidson, Josh Mahoney (VP), Becky Hopwood (President), Sara Stone (Superintendent)
Absent: MacKenzie Shepherd (SBM)

2. PLEDGE OF ALLEGIANCE

Vice President Josh Mahoney led in the Pledge of Allegiance for those who wished to participate.

3. READING OF AUSD MISSION VISION STATEMENT & MEETING NORMS

Student Board Member Deodhar read out loud as printed on the agenda.

4. APPROVAL OF AGENDA

MOTION: Motion by Sadia Khan to approve Agenda as is; second by Dayna Inkeles

Result: all approved; motion passed unanimously

5. RECOGNITION

5-A. Proclamation No. 2024-25-06: Recognizing April as Arab American Heritage Month

Student Board Member Ayush Deodhar read the proclamation. No discussion or comments.

6. STUDENT BOARD MEMBERS REPORTS

No report

7. PUBLIC COMMENT FOR MATTERS NOT ON THE AGENDA

No Public Comments

8. APPROVAL OF THE CONSENT CALENDAR

8-A. Ratify Personnel Report

8-B. Approve Independent Contractor Services Agreement Between Albany USD And Ivy Chen, MPH, For Fifth Grade Puberty Education

8-C. Approve 20242025 Comprehensive School Site Safety Plans For Cornell Elementary School, Marin Elementary School, Ocean View Elementary School, Albany Middle School, And Albany HighMacGregor High School

8-D. Approve Independent Contractor Services Agreement Between Albany Unified School District And Educational Professionals Of Central California, LLC.

8-E. Approve Independent Contractor Services Agreement Between Albany Unified School District And Nicola Rain Tague, Occupational Therapist

8-F. Approve Amendment To 2024-2025 Master Contract Between Albany Unified School District And RO Health

8-G. Approve Resolution No. 20242518: Signature Card Payroll Warrants & Disbursements

8-H. Approve Resolution No. 20242519: Signature Card Official Documents & Reports

8-I. Approve Independent Contractor Services Agreement Between Albany Unified School District And Bowen Electric

MOTION:

Motion by Sadia Khan to approve the Consent Calendar as is; second by Josh Mahoney
Result: all approved; motion passed unanimously

9. STAFF REPORT

9-A. Implementation Update On District Initiatives: MultiTiered Systems Of Support (MTSS), Universal Design For Learning (UDL), And Culturally Responsive Practices (CRP)

Michelle Sinclair, Senior Director of Professional Development and Assessment, and Superintendent Stone presented this update to the Board.

No public comments. The Board received the staff report.

10. REVIEW AND ACTION

10-A. E-Rate Bid By AMS.NET LLC For District Network Hardware Refresh

Eric Paulovich, Director of IT, presented this to the Board. With the E-Rate approval, AUSD can purchase equipment worth just shy of \$470K at a cost of only \$235K.

No discussion; no public comments or discussion

MOTION: Motion by Sadia Khan to approve the bid By AMS.Net LLC; second by Dayna Inkeles.

Result: all approved; motion passed unanimously

NOTE: The Board was ahead of schedule after this item. Since the Public Hearing Notice listed this Hearing for 7:00pm, the Board moved to Agenda #12 Superintendent and Board Members Reports Will come back to Public Hearing 11-A and 11-B on or after 7:00pm

11. PUBLIC HEARINGS

11-A. Public Hearing Regarding The Sunshine Negotiation Proposal From California School Employees Association (CSEA) To Albany Unified School District (AUSD) For The 2025-2028 Collective Bargaining Agreement

Marina Gonzalez, Chief Human Resources Officer, presented this to the Board. The current three year bargaining agreement is set to expire on June 30, 2025.

President Hopwood opened the public hearing to allow for comments and discussion.

Trustee Dayna Inkeles asked about the article regarding safety. Ms. Gonzalez explained that CSEA has informed AUSD that they will be bringing an article regarding safety in their negotiations, but AUSD does not know what that is just yet.

Having no further comments by the Board or public; President Hopwood closed the public hearing.

11-B. Public Hearing Regarding The Sunshine Negotiation Proposal From Albany Unified School District (AUSD) To California School Employees Association (CSEA) For The 2025-2028 Collective Bargaining Agreement

Marina Gonzalez, Chief Human Resources Officer, presented this to the Board. The current three year bargaining agreement is set to expire on June 30, 2025.

President Hopwood opened the public hearing to allow for comments and discussion.

Having no comments by the Board or public; President Hopwood closed the public hearing.

12. SUPERINTENDENT AND BOARD MEMBERS REPORTS

Superintendent Sara Stone presented a report on *Strengthening Collective Efficacy & Coherence in Challenging Times* (slidedeck posted on the agenda online after the meeting).

Josh Mahoney: reported on Marin Elementary events: March 30th is Garden meetup 9am -12noon.

Moonlight Auction on April 5 at Ocean View Brew Works,

Albany Children's Center; "Walk About" (Open House) is scheduled for April 7th from 6-7pm.

Attended the Citizens' Bond Oversight Committee on March 18. Met with a former board member, encouraged the community to get involved with students, projects, committees, and events in AUSD.

Vonnie Davidson: reported that the district is monitoring CO2 levels at schools. Also, she took a professional development course about classroom management

Sadia Khan: Reported on events at Ocean View Elementary School; commented on the Ceremony/Naming Dedication of the Dr. Frank Wells Library; there will be a resolution in Sacramento recognizing Dr. Wells. Date to be determined.

Dayna Inkeles: Board Policy Committee reviewed and approved 38 policies; they are ahead of schedule with reviews and are canceling the April 2nd meeting.

Becky Hopwood: Reported on events at Cornell School

13. FUTURE AGENDA ITEMS / MATTERS INTRODUCED BY THE BOARD

1. Conversation about transition plan from elementary to middle school; middle school to high school; and what is the plan for students who have IEPs
2. Fundraising committee
3. Budget Study Session before the budget adoption in June
4. Student Advocacy Committee would like to present a report on the student engagement surveys sent to AMS/AHS; and one report on elementary surveys

14. DISCLOSURE OF ITEMS TO BE DISCUSSED IN CLOSED SESSION / ADJOURN TO CLOSED SESSION

14-A. Potential Litigation (Govt. Code § 54956.9)

14-B. Personnel Matters: Superintendent Evaluation (Govt. Code 54957)

Having no public comment, the Board adjourned to Closed Session at 7:08pm.

15. ADJOURNMENT OF CLOSED SESSION AND RECONVENE TO OPEN SESSION

The Board adjourned closed session and reconvened in open session at 8:45pm

16. REPORT ON CLOSED SESSION ITEMS (IF ANY)

The Board took no action in the closed session.

17. ADJOURN OPEN SESSION The meeting adjourned at 8:46pm.