

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Meeting of April 8, 2025

ITEM: DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

PREPARED BY: MARINA GONZALEZ, CHIEF HUMAN RESOURCES OFFICER

TYPE OF ITEM: REVIEW AND ACTION

PURPOSE:

The purpose of this item is for the Board to review and approve the Declaration of Need for Fully Qualified Educators for the 2025-2026 school year.

BACKGROUND INFORMATION:

The California Commission on Teacher Credentialing (CCTC) requires districts that anticipate a need to hire for emergency credentialed teachers to adopt a Declaration of Need for Fully Qualified Educators on an annual basis.

DETAILS:

If a fully credentialed teacher cannot be found for a certificated vacancy in one of the specific areas identified by the state, the district may hire a teacher who qualifies for an emergency credential if a Declaration of Need for Fully Qualified Educators has been adopted by the Board and filed with the CCTC. The Areas of anticipated need are limited to Cross cultural Language and Academic Development (CLAD), Bilingual Cross cultural Language and Academic Development (BCLAD), Resource Specialist, and Library Media Teacher Services. Should the district find that the estimation of need originally stated on the declaration is not sufficient, the Commission allows the district to submit a revision as needed.

The declaration also allows the district to request Limited Assignment Permits which authorize a fully credentialed teacher to acquire an authorization to teach in core academic areas outside of their credential area. An example of a teacher needing a Limited Assignment Permit is a middle school core teacher who has a credential to teach English but does not have a credential to teach history. A Limited Assignment Permit in social science would be requested and the teacher is then authorized for the year to teach history. The teacher will have time to take additional courses or take the required subject matter exam in the core academic area to earn a credential in that area.

STRATEGIC OBJECTIVES ADDRESSED:



Objective #3: Communicate and Lead Together. Goal: All stakeholders will collaborate and communicate about decisions that guide the sites and district.

RECOMMENDATION: REVIEW AND APPROVE THE DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS