

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

**PROCLAMATION NO. 2024-25-05:
RECOGNIZING MARCH 2025 AS WOMEN'S HERSTORY MONTH**

WHEREAS, women of every race, class, and ethnic background have risen to the challenges of our time with their skills and knowledge, their personal strength, resolve, and resilience, their grace and humility, and their spirit of selflessness and service, filling gaps and doing whatever needs to be done both inside and outside of our homes and families to ensure those around them have what they need to thrive; and

WHEREAS, Albany Unified School District has a staff comprised overwhelmingly of women, and women constitute the majority of district volunteers; and

WHEREAS, we recognize the key role that administrators, teachers and staff play in our students' lives on a daily basis; and

WHEREAS, our principals, classroom teachers, paraeducators, counselors, librarians, district office staff, school office personnel, mental health professionals, food service staff, campus supervisors, nurses and health assistants, facilities and custodial staff, and so many others in our district have continually risen to meet the ongoing challenges faced by our students and their families following the COVID-19 pandemic, working tirelessly to keep our students safe and supported physically, socially and emotionally; and

WHEREAS, the work of women in and out of the home is still undervalued by our society, as women continue to be paid less than men for the same work and to hit up against glass ceilings and outdated notions of what it means to be qualified or successful as they attempt to advance in their chosen industries and pursuits; and

WHEREAS, women of all ages throughout history have continued a long legacy of collaborating and mobilizing for equity and justice in their schools and communities so that we are all better off, more protected and advocated for, thanks to their unceasing efforts; and

WHEREAS, the 2025 National Women's History theme, designed by the [National Women's History Alliance](#), is "Moving Forward Together! Women Educating and Inspiring Generations" to celebrate the collective strength and influence of women who have dedicated their lives to education, mentorship, and leadership.

THEREFORE, BE IT RESOLVED, that the Albany Unified School District Board of Education proclaims the month of March 2025 as Women’s Herstory Month, and encourages all District administrators, teachers, and staff to observe this occasion with appropriate instructional activities.

BE IT FURTHER RESOLVED that we dedicate this month to all the women who work and volunteer in the district and we take this opportunity to celebrate and express our gratitude to all of you.

Date: February 11, 2025

President of the Board of Trustees
Albany Unified School District
Alameda County, California