

**ALBANY UNIFIED SCHOOL DISTRICT
BOARD AGENDA BACKUP**

Regular Meeting of May 28, 2024

**ITEM: RESOLUTION NO. 2023-24-26:
PROCLAIMING JUNE AS LGBTQIA+ PRIDE MONTH**

PREPARED BY: MELISSA BOYD, ESQ., BOARD TRUSTEE

TYPE OF ITEM: RECOGNITION AND ACTION

PURPOSE: The purpose of this item is for the Board of Education to adopt Resolution No. 2023-24-26: Proclaiming June as LGBTQIA+ Pride Month (Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex and Asexual/Agender +).

BACKGROUND INFORMATION:

The rights of all who identify as Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex and Asexual/Agender + (LGBTQIA+) are human rights. The story of America's LGBTQIA+ community is the story of our parents and children, our friends and neighbors, and ourselves. It is a story about the struggle for dignity and fairness for all people. And it is the story of resilience in the face of that struggle, and of recognizing the beauty of the LGBTQIA+ community. Each June, we celebrate and commemorate the courageous individuals who have fought for equality for LGBTQIA+ people.

On June 28, 1969, police raided the Stonewall Inn, a gay bar in New York City, which sparked the fire that fueled the first wave of the Gay Pride Movement. That night, brave people led by Black and Latinx transgender women said "enough is enough!" Stonewall became a symbol of resistance against social and political discrimination that would inspire solidarity among LGBTQIA+ groups for decades. However, it took almost half a century before the Supreme Court ruled on June 26, 2015 that same-sex couples have a constitutional right to marry.

The struggle continues today with many LGBTQIA+ people in the United States experiencing disparities in employment, education, and housing. In addition, LGBTQIA+ people, particularly transgender individuals, face a greater risk of becoming victims of violent hate crimes.

LGBTQIA+ youth are being targeted by divisive policies in various states across the nation. Transgender youth in particular are the subject of many proposed and recently enacted bills to

restrict their access to health care or prevent them from playing on sports teams that align with their gender identity. While California law addresses the discrimination, harassment, intimidation and bullying of LGBTQIA+ youth, the 2017-2019 California School Climate, Health, and Learning Surveys found that middle and high school students in Alameda County who identified as transgender or gay/lesbian/bisexual were twice as likely to have been harassed or bullied in the past year than their cisgender or straight peers.

The fight for dignity and equality for lesbian, gay, bisexual, transgender, queer/questioning, intersex and agender/asexual+ people is reflected in the tireless dedication of advocates and allies, who strive to forge a more inclusive society. They have demanded equal treatment under our laws, from our courts, and in our politics. This month we reflect on all that they have done, and pledge to create and maintain a positive environment for our LGBTQIA+ students and community members.

The Albany Unified School District Board of Trustees hopes that this recognition series will spur meaningful actions throughout the District for a better present day and keep AUD on course for a more equitable future.

STRATEGIC OBJECTIVES ADDRESSED:



Objective #1: *Assess and Increase Academic Success. Goal: We will provide a comprehensive educational experience with expanded opportunities for engagement, assessment, and academic growth so that all students will achieve their fullest potential.*



Objective #2: *Support the Whole Child. Goal: We will foster the social and emotional growth of all students, implement an array of strategies to increase student engagement, identify individual socio-emotional and behavioral needs, and apply collaborative appropriate interventions.*



Objective #3: *Communicate and Lead Together. Goal: All stakeholders will collaborate and communicate about decisions that guide the sites and district.*

<p>RECOMMENDATION: ADOPT RESOLUTION NO. 2023-24-26: PROCLAIMING JUNE AS LGBTQIA+ PRIDE MONTH</p>
