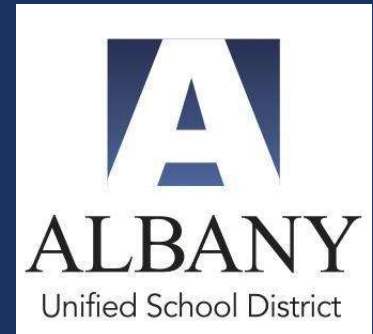

Superintendent's Report to Board of Education

February 11, 2025

Empowering Potential, Building Community, Inspiring Excellence



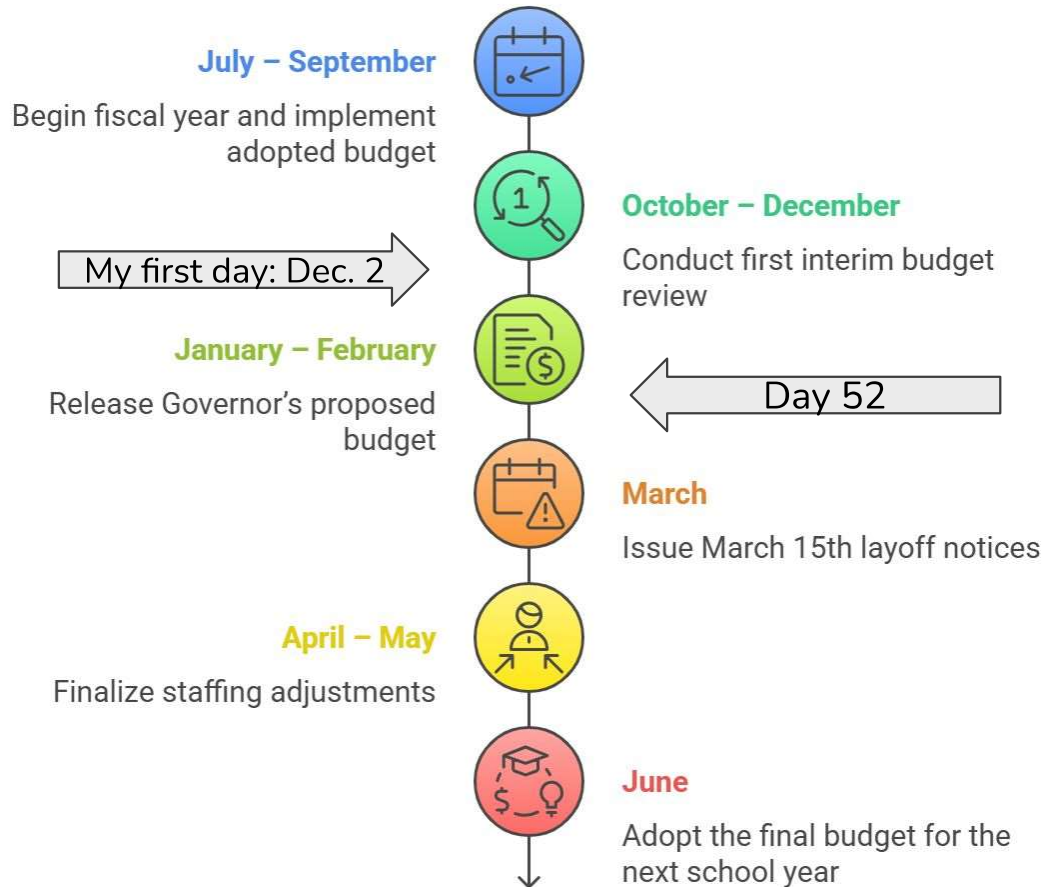
90-Day Work Plan Check-in

Today is Day 52

Strategic Engagement and Planning Timeline



School Year Budgeting and Planning Timeline



This timeline outlines key budgeting and planning steps, including enrollment projections, funding updates, staffing adjustments, and March 15th layoff notices if needed. It ensures strategic resource allocation and financial stability.

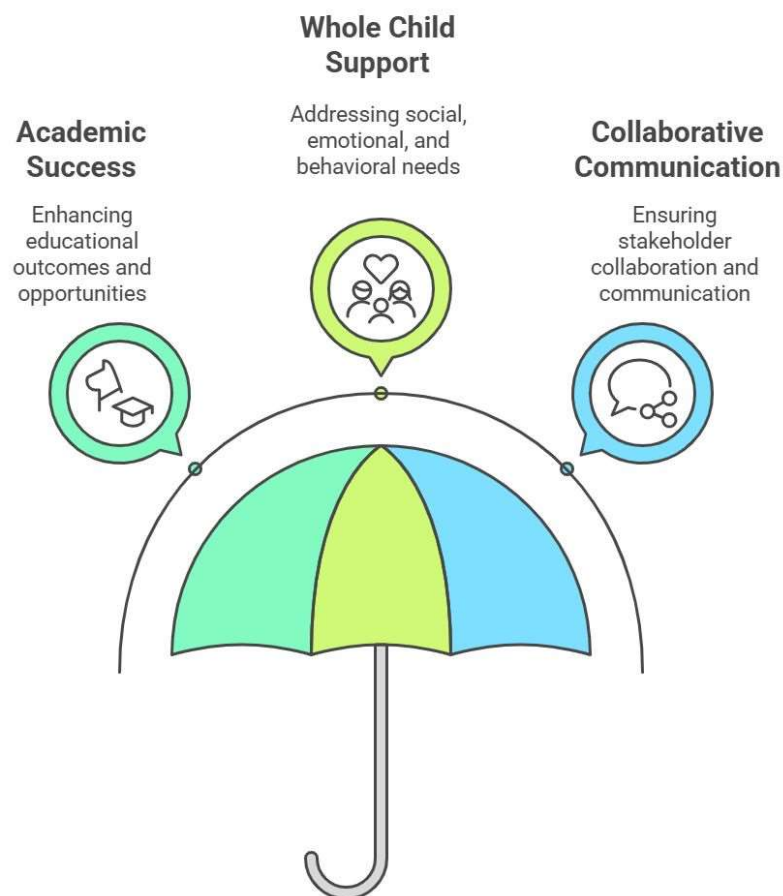
Strategic Plan Objectives

Objective #1: Assess and Increase Academic Success

Objective #2: Support the Whole Child

Objective #3: Communicate and Lead Together

Strategic Objectives for Educational Improvement



Current Strategic Plan Goals

Goal: We will provide a comprehensive educational experience with expanded opportunities for engagement, assessment, and academic growth so that all students will achieve their fullest potential.

Goal: We will foster the social and emotional growth of all students, implement an array of strategies to increase student engagement, identify individual socio-emotional and behavioral needs, and apply collaborative appropriate interventions.

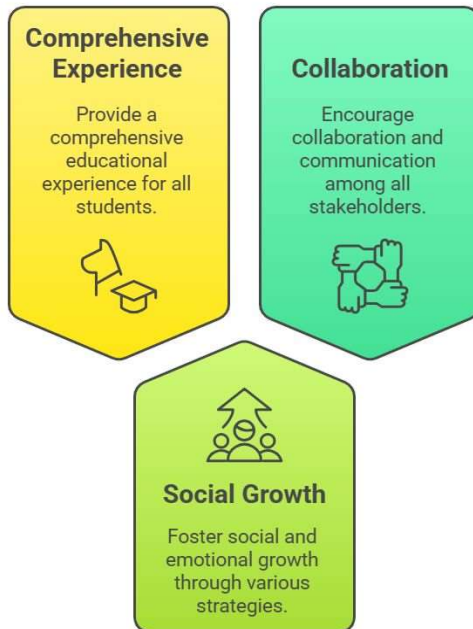
Goal: All stakeholders will collaborate and communicate about decisions that guide the sites and district.

Educational Goals

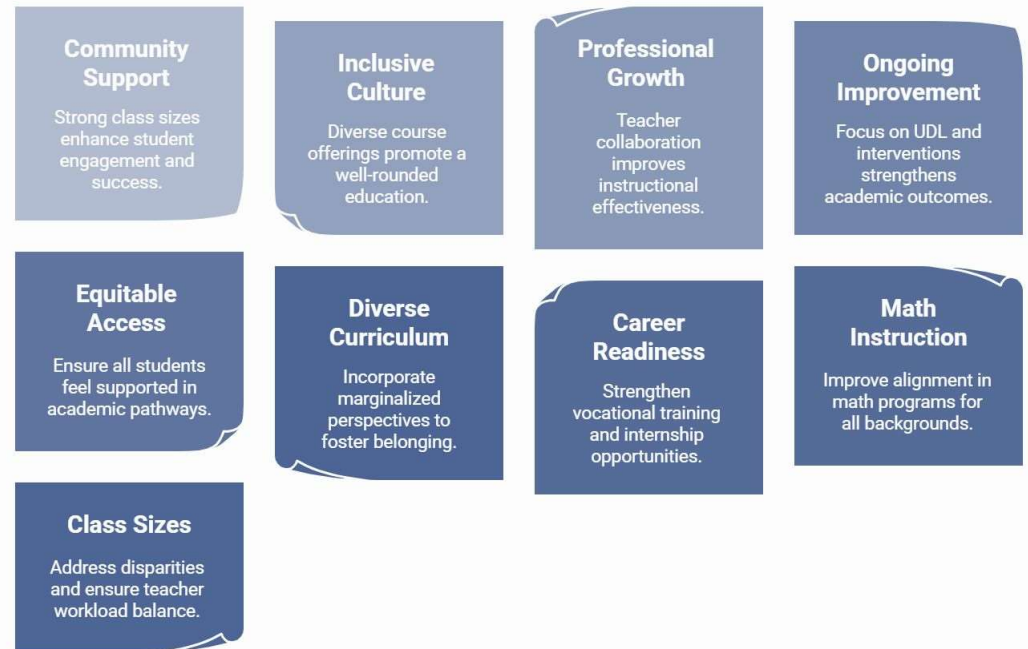


Objective #1: Assess and Increase Academic Success

Educational Goals



Calls for Improvements



Objective #2: Support the Whole Child



Calls for Improvements

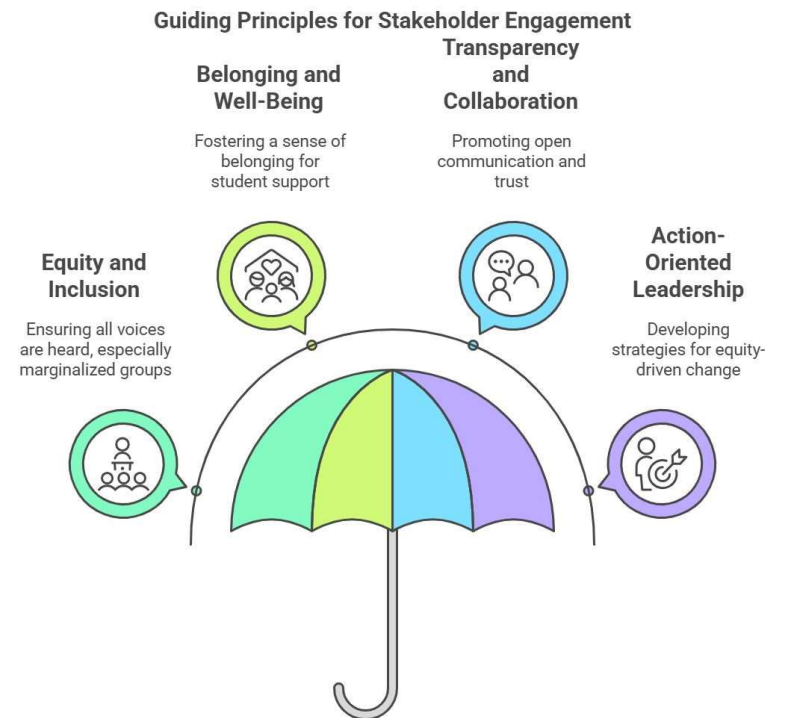


Objective #3: Communicate and Lead Together



Key Emerging Focus Areas

- **Equity and Inclusion**: Engaging students, staff, parents, and community groups ensures all voices are heard, especially those historically marginalized
- **Belonging and Well-Being**: Prioritizing initiatives that foster a strong sense of belonging reflects the belief that students thrive when they feel valued and supported
- **Transparency and Collaboration**: Surveying the community and sharing key themes with the Board, staff, and families promotes open communication and trust
- **Action-Oriented Leadership**: Developing clear systems, priorities and strategies ensures insights lead to meaningful, equity-driven change



ALBANY UNIFIED SCHOOL DISTRICT

2025-26 Organizational Chart

Board of Education
 President: Becky Hopwood
 Vice President: Josh Mahoney
 Trustees: Veronica Davidson, Sadia Khan, Dayna Inkeles
 Student Trustees: Ayush Deodhar, MacKenzie Shepherd

Principals
 Darren McNally, Albany High School/MacGregor
 Eric Mapes, Albany Middle
 Catherine Floresca, Cornell Elementary
 Melisa Pfohl, Marin Elementary
 Ana Delgado, Ocean View Elementary

Sara Stone
 Superintendent

Kim Trutane, PhD
 Communications
 Specialist

Julie Sen
 Executive Assistant

Open Chief
Business Officer

Marina Gonzalez
 Chief Human
 Resources Officer

Deb Brill
 Executive Director
 Student Services

Executive Director
 Teaching and Learning

Brian Biggs, EdD
 Executive Director
 Special Education

Minh To
 Budget Analyst

Scot Jaffe
 Director of
 Maintenance and
 Operations

Nidia Carrera
 Payroll Technician

Aliyya Wilkes
 Maintenance and
 Facilities
 Coordinator

Doris Betz
 Business Services
 Tech II

Sabina Feinberg
 Executive Chef /
 Food Service
 Director

Meg Lee-Lim
 Business Services
 Tech II

Drew Nelson
 Aquatics Director

Curtis Change
 Transportation
 Coordinator

Lara Ronfeldt
 HR Analyst I

Vacancy
 HR Tech

Amanda Cohen
 Credit Recovery
 Home Hospital

Julie Chan
 District Nurse

Nick Amerkhanian
 Enrollment
 Coordinator

**State and Federal and
 Special Projects,
 Administrator on Special
 Assignment (ELOP)**

**Data and Assessment
 Teacher of Special
 Assignment (TSA)**

Linda Williams
 Database Coordinator
 /SIS

Josh Reed
 ACC Director Preschool
 and School Age Program

Eric Paulovich
 Director of
 Technology Services

Anh Pham
 Network Technician II

Thomasi Kibuyaga
 Computer Support
 Specialist

Sook Hyuen Lee
 SPED
 Services Tech II

Open
 Program Coordinator

**Joanna Harris,
 Faye Kwan**
 Program Specialist

Jessica Cortes
 Assistive
 Technology Specialist

Julie Dawson
 Behavior Analyst

Next Steps

Engage the Community: Continue meeting with students, staff, parents, and community members to ensure all voices are included, particularly those historically marginalized

Assess Belonging & Well-Being: Identify and prioritize initiatives that foster a strong sense of belonging and support for all students

Enhance Transparency: Conduct a community survey and share key themes with the Board, staff, and families to maintain open communication and trust

Develop Actionable Strategies: Use gathered insights to create clear priorities, systems, and strategies that drive meaningful, equity-focused change