

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2024-XX

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Accountant	MGMT	11-13-2023	Hourly	\$ 40.5317	\$ 42.5596	\$ 44.6885	\$ 46.9212	\$ 49.2692	\$ 51.7327	
			Monthly	\$ 7,025	\$ 7,377	\$ 7,746	\$ 8,133	\$ 8,540	\$ 8,967	
			Annual	\$ 84,306	\$ 88,524	\$ 92,952	\$ 97,596	\$ 102,480	\$ 107,604	
Accounting Supervisor	MGMT	11-13-2023	Hourly	\$ 49.2693	\$ 51.7328	\$ 54.3173	\$ 57.0346	\$ 59.8846	\$ 62.8789	
			Monthly	\$ 8,540	\$ 8,967	\$ 9,415	\$ 9,886	\$ 10,380	\$ 10,899	
			Annual	\$ 102,480	\$ 107,604	\$ 112,980	\$ 118,632	\$ 124,560	\$ 130,788	
Accounting Technician I	SEIU	01-17-2024	Hourly	\$ 26.3956	\$ 27.7154	\$ 29.1000	\$ 30.5539	\$ 32.0828	\$ 33.6865	
			Monthly	\$ 4,575	\$ 4,804	\$ 5,044	\$ 5,296	\$ 5,561	\$ 5,839	
			Annual	\$ 54,903	\$ 57,648	\$ 60,528	\$ 63,552	\$ 66,732	\$ 70,068	
Accounting Technician II	SEIU	01-17-2024	Hourly	\$ 29.1000	\$ 30.5539	\$ 32.0828	\$ 33.6865	\$ 35.3711	\$ 37.1423	
			Monthly	\$ 5,044	\$ 5,296	\$ 5,561	\$ 5,839	\$ 6,131	\$ 6,438	
			Annual	\$ 60,528	\$ 63,552	\$ 66,732	\$ 70,068	\$ 73,572	\$ 77,256	
Administrative Assistant	SEIU	01-17-2024	Hourly	\$ 30.9399	\$ 32.4865	\$ 34.1135	\$ 35.8211	\$ 37.6096	\$ 39.4904	
			Monthly	\$ 5,363	\$ 5,631	\$ 5,913	\$ 6,209	\$ 6,519	\$ 6,845	
			Annual	\$ 64,355	\$ 67,572	\$ 70,956	\$ 74,508	\$ 78,228	\$ 82,140	
Assistant City Manager	MGMT	11-13-2023	Hourly	\$ 83.0086	\$ 87.1615	\$ 91.5173	\$ 96.0923	\$ 100.8981	\$ 105.9404	
			Monthly	\$ 14,388	\$ 15,108	\$ 15,863	\$ 16,656	\$ 17,489	\$ 18,363	
			Annual	\$ 172,658	\$ 181,296	\$ 190,356	\$ 199,872	\$ 209,868	\$ 220,356	
Assistant Engineer	MGMT	11-13-2023	Hourly	\$ 43.0294	\$ 45.1789	\$ 47.4404	\$ 49.8115	\$ 52.3039	\$ 54.9173	
			Monthly	\$ 7,458	\$ 7,831	\$ 8,223	\$ 8,634	\$ 9,066	\$ 9,519	
			Annual	\$ 89,501	\$ 93,972	\$ 98,676	\$ 103,608	\$ 108,792	\$ 114,228	
Assistant Planner	SEIU	01-17-2024	Hourly	\$ 35.6308	\$ 37.4135	\$ 39.2828	\$ 41.2443	\$ 43.3039	\$ 45.4673	
			Monthly	\$ 6,176	\$ 6,485	\$ 6,809	\$ 7,149	\$ 7,506	\$ 7,881	
			Annual	\$ 74,112	\$ 77,820	\$ 81,708	\$ 85,788	\$ 90,072	\$ 94,572	
Assistant to the City Manager	MGMT	11-13-2023	Hourly	\$ 53.9346	\$ 56.6308	\$ 59.4635	\$ 62.4346	\$ 65.5558	\$ 68.8328	
			Monthly	\$ 9,349	\$ 9,816	\$ 10,307	\$ 10,822	\$ 11,363	\$ 11,931	
			Annual	\$ 112,184	\$ 117,792	\$ 123,684	\$ 129,864	\$ 136,356	\$ 143,172	
Assistant Transportation Planner	SEIU	01-17-2024	Hourly	\$ 35.6308	\$ 37.4135	\$ 39.2828	\$ 41.2443	\$ 43.3039	\$ 45.4673	
			Monthly	\$ 6,176	\$ 6,485	\$ 6,809	\$ 7,149	\$ 7,506	\$ 7,881	
			Annual	\$ 74,112	\$ 77,820	\$ 81,708	\$ 85,788	\$ 90,072	\$ 94,572	
Associate Engineer	MGMT	11-13-2023	Hourly	\$ 48.3274	\$ 50.7461	\$ 53.2846	\$ 55.9500	\$ 58.7481	\$ 61.6846	
			Monthly	\$ 8,377	\$ 8,796	\$ 9,236	\$ 9,698	\$ 10,183	\$ 10,692	
			Annual	\$ 100,521	\$ 105,552	\$ 110,832	\$ 116,376	\$ 122,196	\$ 128,304	
Associate Planner	MGMT	11-13-2023	Hourly	\$ 42.9303	\$ 45.0750	\$ 47.3308	\$ 49.6961	\$ 52.1828	\$ 54.7904	
			Monthly	\$ 7,441	\$ 7,813	\$ 8,204	\$ 8,614	\$ 9,045	\$ 9,497	
			Annual	\$ 89,295	\$ 93,756	\$ 98,448	\$ 103,368	\$ 108,540	\$ 113,964	
Associate Transportation Planner	MGMT	11-13-2023	Hourly	\$ 42.9303	\$ 45.0750	\$ 47.3308	\$ 49.6961	\$ 52.1828	\$ 54.7904	
			Monthly	\$ 7,441	\$ 7,813	\$ 8,204	\$ 8,614	\$ 9,045	\$ 9,497	
			Annual	\$ 89,295	\$ 93,756	\$ 98,448	\$ 103,368	\$ 108,540	\$ 113,964	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2024-XX

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Building Inspector I	SEIU	01-17-2024	Hourly	\$ 35.6659	\$ 37.4481	\$ 39.3231	\$ 41.2904	\$ 43.3558	\$ 45.5250	
			Monthly	\$ 6,182	\$ 6,491	\$ 6,816	\$ 7,157	\$ 7,515	\$ 7,891	
			Annual	\$ 74,185	\$ 77,892	\$ 81,792	\$ 85,884	\$ 90,180	\$ 94,692	
Building Inspector II	SEIU	01-17-2024	Hourly	\$ 39.3231	\$ 41.2904	\$ 43.3558	\$ 45.5250	\$ 47.8039	\$ 50.1923	
			Monthly	\$ 6,816	\$ 7,157	\$ 7,515	\$ 7,891	\$ 8,286	\$ 8,700	
			Annual	\$ 81,792	\$ 85,884	\$ 90,180	\$ 94,692	\$ 99,432	\$ 104,400	
Building Plans Examiner	MGMT	11-13-2023	Hourly	\$ 42.6073	\$ 44.7346	\$ 46.9731	\$ 49.3211	\$ 51.7846	\$ 54.3750	
			Monthly	\$ 7,385	\$ 7,754	\$ 8,142	\$ 8,549	\$ 8,976	\$ 9,425	
			Annual	\$ 88,623	\$ 93,048	\$ 97,704	\$ 102,588	\$ 107,712	\$ 113,100	
CIP Program Manager	MGMT	11-13-2023	Hourly	\$ 60.7683	\$ 63.8078	\$ 66.9981	\$ 70.3500	\$ 73.8693	\$ 77.5615	
			Monthly	\$ 10,533	\$ 11,060	\$ 11,613	\$ 12,194	\$ 12,804	\$ 13,444	
			Annual	\$ 126,398	\$ 132,720	\$ 139,356	\$ 146,328	\$ 153,648	\$ 161,328	
City Clerk	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
City Clerk/Assistant City Manager	MGMT	11-13-2023	Hourly	\$ 83.0086	\$ 87.1615	\$ 91.5173	\$ 96.0923	\$ 100.8981	\$ 105.9404	
			Monthly	\$ 14,388	\$ 15,108	\$ 15,863	\$ 16,656	\$ 17,489	\$ 18,363	
			Annual	\$ 172,658	\$ 181,296	\$ 190,356	\$ 199,872	\$ 209,868	\$ 220,356	
City Manager	MGMT	11-13-2023	Hourly						\$ 131.8591	
			Monthly						\$ 22,856	
			Annual						\$ 274,267	
Community Development Director	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
Community Development Technician	SEIU	01-17-2024	Hourly	\$ 32.0794	\$ 33.6808	\$ 35.3654	\$ 37.1365	\$ 38.9943	\$ 40.9443	
			Monthly	\$ 5,560	\$ 5,838	\$ 6,130	\$ 6,437	\$ 6,759	\$ 7,097	
			Annual	\$ 66,725	\$ 70,056	\$ 73,560	\$ 77,244	\$ 81,108	\$ 85,164	
Community Engagement Specialist	MGMT	11-13-2023	Hourly	\$ 31.6731	\$ 33.2539	\$ 34.9154	\$ 36.6635	\$ 38.4981	\$ 40.4250	
			Monthly	\$ 5,490	\$ 5,764	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	
			Annual	\$ 65,880	\$ 69,168	\$ 72,624	\$ 76,260	\$ 80,076	\$ 84,084	
Council Member	ELECT	01-01-2024	Monthly	\$950.00						
Deputy City Clerk	MGMT	11-13-2023	Hourly	\$ 37.0365	\$ 38.8904	\$ 40.8346	\$ 42.8769	\$ 45.0231	\$ 47.2731	
			Monthly	\$ 6,420	\$ 6,741	\$ 7,078	\$ 7,432	\$ 7,804	\$ 8,194	
			Annual	\$ 77,036	\$ 80,892	\$ 84,936	\$ 89,184	\$ 93,648	\$ 98,328	
Executive Assistant	MGMT	11-13-2023	Hourly	\$ 32.4034	\$ 34.0211	\$ 35.7231	\$ 37.5115	\$ 39.3865	\$ 41.3539	
			Monthly	\$ 5,617	\$ 5,897	\$ 6,192	\$ 6,502	\$ 6,827	\$ 7,168	
			Annual	\$ 67,399	\$ 70,764	\$ 74,304	\$ 78,024	\$ 81,924	\$ 86,016	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2024-XX

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Finance and Administrative Services	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
Finance Director	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
Financial Analyst	MGMT	11-13-2023	Hourly	\$ 40.5328	\$ 42.5596	\$ 44.6885	\$ 46.9211	\$ 49.2693	\$ 51.7328	
			Monthly	\$ 7,026	\$ 7,377	\$ 7,746	\$ 8,133	\$ 8,540	\$ 8,967	
			Annual	\$ 84,308	\$ 88,524	\$ 92,952	\$ 97,596	\$ 102,480	\$ 107,604	
Financial Coordinator	MGMT	11-13-2023	Hourly	\$ 36.7630	\$ 38.6019	\$ 40.5346	\$ 42.5596	\$ 44.6885	\$ 46.9211	
			Monthly	\$ 6,372	\$ 6,691	\$ 7,026	\$ 7,377	\$ 7,746	\$ 8,133	
			Annual	\$ 76,467	\$ 80,292	\$ 84,312	\$ 88,524	\$ 92,952	\$ 97,596	
Finance Manager	MGMT	11-13-2023	Hourly	\$ 60.3654	\$ 63.3865	\$ 66.5539	\$ 69.8828	\$ 73.3789	\$ 77.0481	
			Monthly	\$ 10,463	\$ 10,987	\$ 11,536	\$ 12,113	\$ 12,719	\$ 13,355	
			Annual	\$ 125,560	\$ 131,844	\$ 138,432	\$ 145,356	\$ 152,628	\$ 160,260	
Finance Supervisor	MGMT	11-13-2023	Hourly	\$ 46.3409	\$ 48.6578	\$ 51.0923	\$ 53.6481	\$ 56.3308	\$ 59.1461	
			Monthly	\$ 8,032	\$ 8,434	\$ 8,856	\$ 9,299	\$ 9,764	\$ 10,252	
			Annual	\$ 96,389	\$ 101,208	\$ 106,272	\$ 111,588	\$ 117,168	\$ 123,024	
Fire Captain	AFFA	01-08-2024	Hourly	\$ 44.5573	\$ 46.7844	\$ 49.1250	\$ 51.5811	\$ 54.1607	\$ 56.8681	\$ 59.7115
			Monthly	\$ 10,813	\$ 11,353	\$ 11,921	\$ 12,517	\$ 13,143	\$ 13,800	\$ 14,490
			Annual	\$ 129,751	\$ 136,236	\$ 143,052	\$ 150,204	\$ 157,716	\$ 165,600	\$ 173,880
Fire Chief	UNSFT	11-13-2023	Hourly	\$ 88.5336	\$ 92.9596	\$ 97.6096	\$ 102.4904	\$ 107.6135	\$ 112.9961	
			Monthly	\$ 15,346	\$ 16,113	\$ 16,919	\$ 17,765	\$ 18,653	\$ 19,586	
			Annual	\$ 184,150	\$ 193,356	\$ 203,028	\$ 213,180	\$ 223,836	\$ 235,032	
Fire Engineer	AFFA	01-08-2024	Hourly	\$ 36.6514	\$ 38.4849	\$ 40.4094	\$ 42.4286	\$ 44.5508	\$ 46.7802	\$ 49.1209
			Monthly	\$ 8,894	\$ 9,339	\$ 9,806	\$ 10,296	\$ 10,811	\$ 11,352	\$ 11,920
			Annual	\$ 106,729	\$ 112,068	\$ 117,672	\$ 123,552	\$ 129,732	\$ 136,224	\$ 143,040
Fire Fighter	AFFA	01-08-2024	Hourly	\$ 33.2370	\$ 34.8997	\$ 36.6429	\$ 38.4766	\$ 40.4011	\$ 42.4204	\$ 44.5426
			Monthly	\$ 8,066	\$ 8,469	\$ 8,892	\$ 9,337	\$ 9,804	\$ 10,294	\$ 10,809
			Annual	\$ 96,786	\$ 101,628	\$ 106,704	\$ 112,044	\$ 117,648	\$ 123,528	\$ 129,708
Fire Inspector	MGMT	11-13-2023	Hourly	\$ 40.7568	\$ 42.7961	\$ 44.9365	\$ 47.1808	\$ 49.5404	\$ 52.0154	
			Monthly	\$ 7,065	\$ 7,418	\$ 7,789	\$ 8,178	\$ 8,587	\$ 9,016	
			Annual	\$ 84,774	\$ 89,016	\$ 93,468	\$ 98,136	\$ 103,044	\$ 108,192	
Fire Lieutenant	AFFA	01-08-2024	Hourly	\$ 40.4121	\$ 42.4327	\$ 44.5549	\$ 46.7844	\$ 49.1250	\$ 51.5811	\$ 54.1607
			Monthly	\$ 9,807	\$ 10,297	\$ 10,812	\$ 11,353	\$ 11,921	\$ 12,517	\$ 13,143
			Annual	\$ 117,680	\$ 123,564	\$ 129,744	\$ 136,236	\$ 143,052	\$ 150,204	\$ 157,716
Human Resources Analyst	MGMT	11-13-2023	Hourly	\$ 42.8644	\$ 45.0058	\$ 47.2558	\$ 49.6211	\$ 52.1019	\$ 54.7096	
			Monthly	\$ 7,430	\$ 7,801	\$ 8,191	\$ 8,601	\$ 9,031	\$ 9,483	
			Annual	\$ 89,158	\$ 93,612	\$ 98,292	\$ 103,212	\$ 108,372	\$ 113,796	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2024-XX

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Human Resources Director	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250	
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927	
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124	
Human Resources Manager	MGMT	11-13-2023	Hourly	\$ 59.1433	\$ 62.1000	\$ 65.2039	\$ 68.4635	\$ 71.8846	\$ 75.4789	
			Monthly	\$ 10,251	\$ 10,764	\$ 11,302	\$ 11,867	\$ 12,460	\$ 13,083	
			Annual	\$ 123,018	\$ 129,168	\$ 135,624	\$ 142,404	\$ 149,520	\$ 156,996	
Human Resources Technician	MGMT	11-13-2023	Hourly	\$ 30.8755	\$ 32.4173	\$ 34.0385	\$ 35.7404	\$ 37.5289	\$ 39.4039	
			Monthly	\$ 5,352	\$ 5,619	\$ 5,900	\$ 6,195	\$ 6,505	\$ 6,830	
			Annual	\$ 64,221	\$ 67,428	\$ 70,800	\$ 74,340	\$ 78,060	\$ 81,960	
Information Technology Analyst	MGMT	11-13-2023	Hourly	\$ 41.7505	\$ 43.8404	\$ 46.0328	\$ 48.3346	\$ 50.7519	\$ 53.2904	
			Monthly	\$ 7,237	\$ 7,599	\$ 7,979	\$ 8,378	\$ 8,797	\$ 9,237	
			Annual	\$ 86,841	\$ 91,188	\$ 95,748	\$ 100,536	\$ 105,564	\$ 110,844	
Information Technology Manager	MGMT	11-13-2023	Hourly	\$ 58.6443	\$ 61.5750	\$ 64.6558	\$ 67.8865	\$ 71.2789	\$ 74.8443	
			Monthly	\$ 10,165	\$ 10,673	\$ 11,207	\$ 11,767	\$ 12,355	\$ 12,973	
			Annual	\$ 121,980	\$ 128,076	\$ 134,484	\$ 141,204	\$ 148,260	\$ 155,676	
Lead Maintenance Worker	SEIU	01-17-2024	Hourly	\$ 30.5289	\$ 32.0539	\$ 33.6578	\$ 35.3423	\$ 37.1078	\$ 38.9654	
			Monthly	\$ 5,292	\$ 5,556	\$ 5,834	\$ 6,126	\$ 6,432	\$ 6,754	
			Annual	\$ 63,500	\$ 66,672	\$ 70,008	\$ 73,512	\$ 77,184	\$ 81,048	
Maintenance Worker I	SEIU	01-17-2024	Hourly	\$ 25.8308	\$ 27.1211	\$ 28.4769	\$ 29.9019	\$ 31.3961	\$ 32.9654	
			Monthly	\$ 4,477	\$ 4,701	\$ 4,936	\$ 5,183	\$ 5,442	\$ 5,714	
			Annual	\$ 53,728	\$ 56,412	\$ 59,232	\$ 62,196	\$ 65,304	\$ 68,568	
Maintenance Worker II	SEIU	01-17-2024	Hourly	\$ 28.2578	\$ 29.6711	\$ 31.1539	\$ 32.7115	\$ 34.3500	\$ 36.0693	
			Monthly	\$ 4,898	\$ 5,143	\$ 5,400	\$ 5,670	\$ 5,954	\$ 6,252	
			Annual	\$ 58,776	\$ 61,716	\$ 64,800	\$ 68,040	\$ 71,448	\$ 75,024	
Management Analyst	MGMT	11-13-2023	Hourly	\$ 40.9693	\$ 43.0154	\$ 45.1673	\$ 47.4231	\$ 49.7943	\$ 52.2865	
			Monthly	\$ 7,101	\$ 7,456	\$ 7,829	\$ 8,220	\$ 8,631	\$ 9,063	
			Annual	\$ 85,216	\$ 89,472	\$ 93,948	\$ 98,640	\$ 103,572	\$ 108,756	
Media & Communications Manager	MGMT	11-13-2023	Hourly	\$ 55.3365	\$ 58.1019	\$ 61.0096	\$ 64.0615	\$ 67.2635	\$ 70.6269	
			Monthly	\$ 9,592	\$ 10,071	\$ 10,575	\$ 11,104	\$ 11,659	\$ 12,242	
			Annual	\$ 115,100	\$ 120,852	\$ 126,900	\$ 133,248	\$ 139,908	\$ 146,904	
Neighborhood Services Manager	MGMT	11-13-2023	Hourly	\$ 53.0899	\$ 55.7423	\$ 58.5289	\$ 61.4539	\$ 64.5289	\$ 67.7539	
			Monthly	\$ 9,202	\$ 9,662	\$ 10,145	\$ 10,652	\$ 11,185	\$ 11,744	
			Annual	\$ 110,427	\$ 115,944	\$ 121,740	\$ 127,824	\$ 134,220	\$ 140,928	
Office Assistant I	SEIU	01-17-2024	Hourly	\$ 20.9198	\$ 21.9635	\$ 22.7078	\$ 23.8443	\$ 25.0385	\$ 26.2904	
			Monthly	\$ 3,626	\$ 3,807	\$ 3,936	\$ 4,133	\$ 4,340	\$ 4,557	
			Annual	\$ 43,513	\$ 45,684	\$ 47,232	\$ 49,596	\$ 52,080	\$ 54,684	
Office Assistant II	SEIU	01-17-2024	Hourly	\$ 22.7078	\$ 23.8443	\$ 25.0385	\$ 26.2904	\$ 27.6058	\$ 28.9846	
			Monthly	\$ 3,936	\$ 4,133	\$ 4,340	\$ 4,557	\$ 4,785	\$ 5,024	
			Annual	\$ 47,232	\$ 49,596	\$ 52,080	\$ 54,684	\$ 57,420	\$ 60,288	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2024-XX

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Payroll Technician	SEIU	01-17-2024	Hourly	\$ 31.4490	\$ 33.0231	\$ 34.6731	\$ 36.4096	\$ 38.2328	\$ 40.1423	
			Monthly	\$ 5,451	\$ 5,724	\$ 6,010	\$ 6,311	\$ 6,627	\$ 6,958	
			Annual	\$ 65,414	\$ 68,688	\$ 72,120	\$ 75,732	\$ 79,524	\$ 83,496	
Planning Manager	MGMT	11-13-2023	Hourly	\$ 61.9438	\$ 65.0423	\$ 68.2961	\$ 71.7115	\$ 75.3000	\$ 79.0673	
			Monthly	\$ 10,737	\$ 11,274	\$ 11,838	\$ 12,430	\$ 13,052	\$ 13,705	
			Annual	\$ 128,843	\$ 135,288	\$ 142,056	\$ 149,160	\$ 156,624	\$ 164,460	
Police Administrative Specialist	SEIU	01-17-2024	Hourly	\$ 33.3948	\$ 35.0654	\$ 36.8193	\$ 38.6596	\$ 40.5923	\$ 42.6231	
			Monthly	\$ 5,788	\$ 6,078	\$ 6,382	\$ 6,701	\$ 7,036	\$ 7,388	
			Annual	\$ 69,461	\$ 72,936	\$ 76,584	\$ 80,412	\$ 84,432	\$ 88,656	
Police Chief	UNSFT	11-13-2023	Hourly	\$ 88.5336	\$ 92.9596	\$ 97.6096	\$ 102.4904	\$ 107.6135	\$ 112.9961	
			Monthly	\$ 15,346	\$ 16,113	\$ 16,919	\$ 17,765	\$ 18,653	\$ 19,586	
			Annual	\$ 184,150	\$ 193,356	\$ 203,028	\$ 213,180	\$ 223,836	\$ 235,032	
Police Lieutenant	APOA	11-13-2023	Hourly	\$ 71.0601	\$ 74.6135	\$ 78.3461	\$ 82.2635	\$ 86.3769	\$ 90.6981	\$ 95.2328
			Monthly	\$ 12,317	\$ 12,933	\$ 13,580	\$ 14,259	\$ 14,972	\$ 15,721	\$ 16,507
			Annual	\$ 147,805	\$ 155,196	\$ 162,960	\$ 171,108	\$ 179,664	\$ 188,652	\$ 198,084
Police Officer	APOA	11-13-2023	Hourly	\$ 47.7346	\$ 50.1231	\$ 52.6269	\$ 55.2578	\$ 58.0211	\$ 60.9231	\$ 63.9693
			Monthly	\$ 8,274	\$ 8,688	\$ 9,122	\$ 9,578	\$ 10,057	\$ 10,560	\$ 11,088
			Annual	\$ 99,288	\$ 104,256	\$ 109,464	\$ 114,936	\$ 120,684	\$ 126,720	\$ 133,056
Police Records Assistant	SEIU	01-17-2024	Hourly	\$ 28.0553	\$ 29.4578	\$ 30.9289	\$ 32.4750	\$ 34.0961	\$ 35.8039	
			Monthly	\$ 4,863	\$ 5,106	\$ 5,361	\$ 5,629	\$ 5,910	\$ 6,206	
			Annual	\$ 58,355	\$ 61,272	\$ 64,332	\$ 67,548	\$ 70,920	\$ 74,472	
Police Records Specialist	SEIU	01-17-2024	Hourly	\$ 30.8553	\$ 31.9154	\$ 33.5135	\$ 35.1865	\$ 36.9461	\$ 38.7923	
			Monthly	\$ 5,348	\$ 5,532	\$ 5,809	\$ 6,099	\$ 6,404	\$ 6,724	
			Annual	\$ 64,179	\$ 66,384	\$ 69,708	\$ 73,188	\$ 76,848	\$ 80,688	
Police Sergeant	APOA	11-14-2022	Hourly	\$ 56.3423	\$ 59.1578	\$ 62.1173	\$ 65.2211	\$ 68.4808	\$ 71.9078	\$ 75.5019
			Monthly	\$ 9,766	\$ 10,254	\$ 10,767	\$ 11,305	\$ 11,870	\$ 12,464	\$ 13,087
			Annual	\$ 117,192	\$ 123,048	\$ 129,204	\$ 135,660	\$ 142,440	\$ 149,568	\$ 157,044
Police Services Technician I	APOA	11-13-2023	Hourly	\$ 28.8341	\$ 30.2769	\$ 31.7885	\$ 33.3808	\$ 35.0481	\$ 36.8019	\$ 38.6423
			Monthly	\$ 4,998	\$ 5,248	\$ 5,510	\$ 5,786	\$ 6,075	\$ 6,379	\$ 6,698
			Annual	\$ 59,975	\$ 62,976	\$ 66,120	\$ 69,432	\$ 72,900	\$ 76,548	\$ 80,376
Police Services Technician II	APOA	11-13-2023	Hourly	\$ 32.0019	\$ 33.6000	\$ 35.2789	\$ 37.0443	\$ 38.8961	\$ 40.8404	\$ 42.8828
			Monthly	\$ 5,547	\$ 5,824	\$ 6,115	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433
			Annual	\$ 66,564	\$ 69,888	\$ 73,380	\$ 77,052	\$ 80,904	\$ 84,948	\$ 89,196
Program Manager	MGMT	11-13-2023	Hourly	\$ 53.0899	\$ 55.7423	\$ 58.5289	\$ 61.4539	\$ 64.5289	\$ 67.7539	
			Monthly	\$ 9,202	\$ 9,662	\$ 10,145	\$ 10,652	\$ 11,185	\$ 11,744	
			Annual	\$ 110,427	\$ 115,944	\$ 121,740	\$ 127,824	\$ 134,220	\$ 140,928	
Project Manager	MGMT	11-13-2023	Hourly	\$ 48.3274	\$ 50.7461	\$ 53.2846	\$ 55.9500	\$ 58.7481	\$ 61.6846	
			Monthly	\$ 8,377	\$ 8,796	\$ 9,236	\$ 9,698	\$ 10,183	\$ 10,692	
			Annual	\$ 100,521	\$ 105,552	\$ 110,832	\$ 116,376	\$ 122,196	\$ 128,304	

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2024-XX

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6	7	
Public Safety Dispatcher	APOA	11-13-2023	Hourly	\$ 35.5115	\$ 37.2865	\$ 39.1500	\$ 41.1058	\$ 43.1596	\$ 45.3173	\$ 47.5846	
			Monthly	\$ 6,155	\$ 6,463	\$ 6,786	\$ 7,125	\$ 7,481	\$ 7,855	\$ 8,248	
			Annual	\$ 73,864	\$ 77,556	\$ 81,432	\$ 85,500	\$ 89,772	\$ 94,260	\$ 98,976	
Public Works Director/City Engineer	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250		
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927		
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124		
Public Works Manager	MGMT	11-13-2023	Hourly	\$ 59.1828	\$ 62.1404	\$ 65.2500	\$ 68.5154	\$ 71.9423	\$ 75.5423		
			Monthly	\$ 10,258	\$ 10,771	\$ 11,310	\$ 11,876	\$ 12,470	\$ 13,094		
			Annual	\$ 123,100	\$ 129,252	\$ 135,720	\$ 142,512	\$ 149,640	\$ 157,128		
Recreation & Community Services	MGMT	11-13-2023	Hourly	\$ 81.0360	\$ 85.0904	\$ 89.3423	\$ 93.8078	\$ 98.4981	\$ 103.4250		
			Monthly	\$ 14,046	\$ 14,749	\$ 15,486	\$ 16,260	\$ 17,073	\$ 17,927		
			Annual	\$ 168,555	\$ 176,988	\$ 185,832	\$ 195,120	\$ 204,876	\$ 215,124		
Recreation & Community Services	MGMT	11-13-2023	Hourly	\$ 59.1433	\$ 62.1000	\$ 65.2039	\$ 68.4635	\$ 71.8846	\$ 75.4789		
			Monthly	\$ 10,251	\$ 10,764	\$ 11,302	\$ 11,867	\$ 12,460	\$ 13,083		
			Annual	\$ 123,018	\$ 129,168	\$ 135,624	\$ 142,404	\$ 149,520	\$ 156,996		
Recreation Coordinator I	SEIU	01-17-2024	Hourly	\$ 24.2198	\$ 25.4308	\$ 26.7000	\$ 28.0328	\$ 29.4346	\$ 30.9058		
			Monthly	\$ 4,198	\$ 4,408	\$ 4,628	\$ 4,859	\$ 5,102	\$ 5,357		
			Annual	\$ 50,377	\$ 52,896	\$ 55,536	\$ 58,308	\$ 61,224	\$ 64,284		
Recreation Coordinator II	SEIU	01-17-2024	Hourly	\$ 27.7726	\$ 29.1635	\$ 30.6231	\$ 32.1519	\$ 33.7615	\$ 35.4519		
			Monthly	\$ 4,814	\$ 5,055	\$ 5,308	\$ 5,573	\$ 5,852	\$ 6,145		
			Annual	\$ 57,767	\$ 60,660	\$ 63,696	\$ 66,876	\$ 70,224	\$ 73,740		
Recreation Supervisor	MGMT	11-13-2023	Hourly	\$ 38.8015	\$ 40.7423	\$ 42.7789	\$ 44.9193	\$ 47.1635	\$ 49.5231		
			Monthly	\$ 6,726	\$ 7,062	\$ 7,415	\$ 7,786	\$ 8,175	\$ 8,584		
			Annual	\$ 80,707	\$ 84,744	\$ 88,980	\$ 93,432	\$ 98,100	\$ 103,008		
Senior & Human Services Manager	MGMT	11-13-2023	Hourly	\$ 59.1433	\$ 62.1000	\$ 65.2039	\$ 68.4635	\$ 71.8846	\$ 75.4789		
			Monthly	\$ 10,251	\$ 10,764	\$ 11,302	\$ 11,867	\$ 12,460	\$ 13,083		
			Annual	\$ 123,018	\$ 129,168	\$ 135,624	\$ 142,404	\$ 149,520	\$ 156,996		
Senior Accountant	MGMT	11-13-2023	Hourly	\$ 44.6885	\$ 46.9211	\$ 49.2693	\$ 51.7328	\$ 54.3173	\$ 57.0346		
			Monthly	\$ 7,746	\$ 8,133	\$ 8,540	\$ 8,967	\$ 9,415	\$ 9,886		
			Annual	\$ 92,952	\$ 97,596	\$ 102,480	\$ 107,604	\$ 112,980	\$ 118,632		
Senior Engineer	MGMT	11-13-2023	Hourly	\$ 60.7683	\$ 63.8078	\$ 66.9981	\$ 70.3500	\$ 73.8693	\$ 77.5615		
			Monthly	\$ 10,533	\$ 11,060	\$ 11,613	\$ 12,194	\$ 12,804	\$ 13,444		
			Annual	\$ 126,398	\$ 132,720	\$ 139,356	\$ 146,328	\$ 153,648	\$ 161,328		
Senior Planner	MGMT	11-13-2023	Hourly	\$ 49.1948	\$ 51.6519	\$ 54.2365	\$ 56.9481	\$ 59.7981	\$ 62.7865		
			Monthly	\$ 8,527	\$ 8,953	\$ 9,401	\$ 9,871	\$ 10,365	\$ 10,883		
			Annual	\$ 102,325	\$ 107,436	\$ 112,812	\$ 118,452	\$ 124,380	\$ 130,596		
Senior Recreation Supervisor	MGMT	11-13-2023	Hourly	\$ 46.4769	\$ 48.8019	\$ 51.2423	\$ 53.8039	\$ 56.4923	\$ 59.3193		
			Monthly	\$ 8,056	\$ 8,459	\$ 8,882	\$ 9,326	\$ 9,792	\$ 10,282		
			Annual	\$ 96,672	\$ 101,508	\$ 106,584	\$ 111,912	\$ 117,504	\$ 123,384		

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2024-XX

Regular Full-Time and Part-Time Classifications

				STEPS WITHIN RANGE						
CLASSIFICATION	Unit	Effective	Pay Basis	1	2	3	4	5	6	7
Senior Van Driver	SEIU	01-17-2024	Hourly	\$ 18.8078	\$ 19.7481	\$ 20.7346	\$ 21.7731	\$ 22.8635	\$ 24.0058	
			Monthly	\$ 3,260	\$ 3,423	\$ 3,594	\$ 3,774	\$ 3,963	\$ 4,161	
			Annual	\$ 39,120	\$ 41,076	\$ 43,128	\$ 45,288	\$ 47,556	\$ 49,932	
Urban Forestry Coordinator	MGMT	11-13-2023	Hourly	\$ 40.4568	\$ 42.4789	\$ 44.6019	\$ 46.8346	\$ 49.1769	\$ 51.6346	
			Monthly	\$ 7,013	\$ 7,363	\$ 7,731	\$ 8,118	\$ 8,524	\$ 8,950	
			Annual	\$ 84,150	\$ 88,356	\$ 92,772	\$ 97,416	\$ 102,288	\$ 107,400	

Notes to the Salary Schedule

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.

CITY OF ALBANY SALARY SCHEDULE

FY 2023-24 and FY 2024-25

Adopted: Reso. 2024-XX

Hourly Classifications

				STEPS WITHIN RANGE						
CLASSIFICATION	Unit	Effective	Pay Basis	1	2	3	4	5	6	7
On-Call Fire Inspector	HRLY	11-13-2023	Hourly	\$ 40.7568	\$ 42.7946	\$ 44.9343	\$ 47.1810	\$ 49.5401	\$ 52.0171	
Intern	HRLY	11-13-2023	Hourly	\$ 16.0050	\$ 16.8052	\$ 17.6455	\$ 18.5278	\$ 19.4542	\$ 20.4269	
Neighborhood Services Coordinator	HRLY	11-13-2023	Hourly	\$ 31.6731	\$ 33.2568	\$ 34.9196	\$ 36.6656	\$ 38.4989	\$ 40.4238	
On-Call Public Safety Dispatcher	HRLY	11-13-2023	Hourly	\$ 35.5115	\$ 37.2871	\$ 39.1515	\$ 41.1091	\$ 43.1646	\$ 45.3228	
Parking Enforcement & Traffic Control Technician	HRLY	11-13-2023	Hourly	\$ 27.2096	\$ 28.5701	\$ 29.9986	\$ 31.4985	\$ 33.0734	\$ 34.7271	
Part-Time, On-Call Police Records Assistant	HRLY	11-13-2023	Hourly	\$ 28.0553	\$ 29.4580	\$ 30.9309	\$ 32.4774	\$ 34.1013	\$ 35.8064	
Police Cadet	HRLY	11-13-2023	Hourly	\$ 17.3563	\$ 18.2241	\$ 19.1353	\$ 20.0921	\$ 21.0967	\$ 22.1515	
Police Officer Recruit	HRLY	01-01-2023	Hourly	\$ 37.2500						
Recreation Leader I	HRLY	11-13-2023	Hourly	\$ 16.6380	\$ 17.4699	\$ 18.3434	\$ 19.2606	\$ 20.2236	\$ 21.2348	
Recreation Leader II	HRLY	11-13-2023	Hourly	\$ 17.9066	\$ 18.8020	\$ 19.7421	\$ 20.7292	\$ 21.7657	\$ 22.8540	
Recreation Leader III	HRLY	11-13-2023	Hourly	\$ 19.4134	\$ 20.3840	\$ 21.4032	\$ 22.4734	\$ 23.5971	\$ 24.7770	